



**NEW YORK OUTLAW'S ANTI-GAY DISCRIMINATION**  
NEW YORK'S anti-gay discrimination law is a landmark victory for the state's LGBTQ+ community. The law prohibits discrimination based on sexual orientation and gender identity in employment, housing, and public accommodations. It is the first such law in the Northeast and the first to include explicit protections for transgender people.

**Transgendered inmates push for state-funded sex-change surgery**  
Transgendered inmates in New York are pushing for state-funded sex-change surgery. They argue that such surgery is essential for their mental health and well-being. The state has agreed to fund the surgery for inmates who are transgender and have a medical need for it.

**LGBT Local Heroes**  
The state has recognized several LGBTQ+ individuals as local heroes for their contributions to their communities. These individuals include activists, artists, and community leaders who have worked to advance the rights and visibility of the LGBTQ+ community.

**Grant to improve care for gay seniors**  
A grant has been awarded to improve care for gay seniors. The grant will be used to fund programs and services that address the unique needs of the LGBTQ+ senior population, including housing, healthcare, and social support.

**Queer Students In Search of "Safe Spaces"**  
Queer students are in search of "safe spaces" on college campuses. They are looking for places where they can be themselves without fear of discrimination or harassment. Many campuses are still struggling to provide these safe spaces for their LGBTQ+ students.

**REMEMBERING STONEWALL**  
The Stonewall Inn in New York City is a landmark in LGBTQ+ history. It was the site of the Stonewall riots in 1969, which are considered the catalyst for the modern LGBTQ+ rights movement. The Stonewall Inn is now a National Historic Landmark and a symbol of pride and resistance.

**Transgendered students find new support**  
Transgendered students are finding new support on college campuses. Many schools are now offering transgender support groups and resources. These groups provide a safe space for students to share their experiences and receive support from peers and staff.

**Victory for gender defiance**  
A victory for gender defiance has been achieved in court. The court ruled in favor of a transgender student who was denied admission to a school based on their gender identity. This ruling is a significant step towards recognizing the rights of transgender people.

**A Victory for Gay Marriage**  
A victory for gay marriage has been achieved in court. The court ruled that gay couples have the same right to marry as straight couples. This ruling is a landmark decision that will have a profound impact on the lives of many LGBTQ+ couples.

**lesbian gay bisexual transgender pride**  
Lesbian, gay, bisexual, and transgender pride events are being held across the country. These events are a celebration of the LGBTQ+ community and a way to raise awareness of the issues facing the community. They are also a time for people to come together and support one another.

**New group seeks rights for gay immigrants**  
A new group has been formed to seek rights for gay immigrants. The group is focused on advocating for the rights of LGBTQ+ immigrants and refugees, including the right to asylum and the right to work and live in the United States.

**LGBT community refuses to abandon transgender**  
The LGBTQ+ community has refused to abandon transgender people. They are standing in solidarity with transgender people and fighting for their rights. This is a powerful statement of support and solidarity.

**LGBT senior housing boom**  
There is a boom in LGBTQ+ senior housing. Many new housing developments are being built specifically for the LGBTQ+ senior population. This is a positive sign that the needs of the LGBTQ+ senior population are being recognized and addressed.

**Inclusion in ENDA**  
The LGBTQ+ community is pushing for inclusion in the Employment Non-Discrimination Act (ENDA). ENDA is a bill that would prohibit discrimination in the workplace based on sexual orientation and gender identity. The LGBTQ+ community is working to ensure that transgender people are included in the bill.

**Making School Safe for Sexual Minority Students**  
Efforts are being made to make schools safe for sexual minority students. This includes implementing anti-bullying policies, providing support for LGBTQ+ students, and training teachers and staff on how to support LGBTQ+ students. These efforts are essential for ensuring that all students have a safe and supportive learning environment.

# 2009 Directory of LGBTQ People of Color Organizations and Projects in the U.S.



**IN MANY IMPORTANT WAYS**, the character of LGBTQ people of color organizations mirrors that of other LGBTQ organizations. These are the stories of people coalescing to form vibrant communities, broaden our understanding of family, and resist discrimination, hostility and ignorance. Together, across deeply diverse populations, they have organized one another to fight for systemic change, formed culturally appropriate services for their communities, infused the policy realm with their unique perspectives, cultivated artistic communities and taken on a plethora of social and economic issues. Their existence debunks the myths that all LGBTQ people are white and all people of color are heterosexual.

In 2008, Funders for Lesbian and Gay Issues issued "Building Communities," a first-ever report describing the landscape of autonomous LGBTQ people of color organizations in the US, most of which tend to be small, local, diverse across populations, issues and strategies, and operate with few to no paid staff members. This study also found that despite their value, many of these organizations often survive with little to no institutional support.

**Supporting LGBTQ people of color organizations and projects has a strategic, smart and moral rationale. Our movements need strong, financially secure groups**

**equipped to tackle injustice across communities and issues. Further, we all benefit from strategic, sustainable alliances that work across movements (modeled by LGBTQ people of color groups) as well as from a democratic civic discourse that includes the perspectives of LGBTQ people of color. And racism, like the other inequities of our time, still needs addressing—we can all play a role.**

To continue to draw philanthropic attention to these efforts, Funders for Lesbian and Gay Issues has updated the directory of organizations listed in "Building Communities: Autonomous LGBTQ People of Color Organizations in the U.S." Further, we've included projects housed in broader-themed organizations that explicitly address LGBTQ people of color. While we recognize that a number of organizations across the country produce all-inclusive programming that might benefit LGBTQ communities of color, this directory only includes those organizations and projects that are explicitly addressing LGBTQ people of color. We hope that this resource continues to inform your work and inspires you to support a vital sector at a critical moment in our history.

- Autonomous LGBTQ People Of Color Organizations
- Projects or Programs for LGBTQ People Of Color



## METHODS

The following information on organizations and projects was taken directly from the responses offered by respondents. In September 2008, Funders for Lesbian and Gay Issued an online questionnaire utilizing an online, cascading survey model. Through this model, the survey was initially distributed via email through two Funders for Lesbian and Gay Issues channels: a database of LGBTQ grantmakers and a database of LGBTQ organizations. Additionally, we asked email recipients to forward the survey to personal contacts and institutional email lists, as well as to post it on available list-serves. People who received this email were then asked to forward it to other organizations that qualified in the hopes that, over time, through multiple forwarding of emails, the number of respondents would magnify. After two months of data collection, additional groups were identified, contacted and encouraged to complete the questionnaire.

## THIS DIRECTORY INCLUDES TWO TYPES OF EFFORTS:

1. **Autonomous LGBTQ People of Color Organizations, which are led by and for LGBTQ people of color as reflected in their missions, staffing and programs.**
2. **Programs and Projects for LGBTQ People of Color, which are housed in broader-themed organizations, typically people of color, LGBTQ or HIV/AIDS organizations.**

Due to a few, important methodological limitations, this listing should not be read as the full universe of U.S.-based autonomous LGBTQ people of color organizations and projects. Over time, we anticipate that this listing will grow and better represent the complete sector.

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**ALASKA**

**ALASKA NATIVE AURORA SOCIETY**

Tim Juliussen, Coordinator  
405 East Fireweed Lane  
Anchorage, AK 99503

**EMAIL:** ANMensGroup-owner@yahoogroups.com

**MISSION:** A support group for Alaska Native Gay, Bisexual, and Transgendered Men, including American Indians and those whose indigenous roots are from the beautiful state of Alaska. Headquartered in Anchorage, “Alaska’s largest village,” members are not limited to those who reside in Alaska’s urban centers but embrace those who live in remote rural communities and those who live outside of the state. Women, family members, partners, and friends of Native Gay, Bisexual, and Transgendered Men are welcome to participate in our group and especially in our social functions.

**ORIGINS:** There was a small group of individuals who felt that there was a need to build and strengthen the Native GLBT community in Alaska. Through a local Native health organization, a Native Gay empowerment program emerged; however, members felt that our circle of friends and families should be included.”

**GEOGRAPHIC FOCUS:** State

**POPULATIONS:** Transgender and Gender Nonconforming; Bisexual; Lesbians; Gay Men; Adults; Women; Native; Non-Identified GBLT or Questioning

**ARIZONA**

**NATIVEOUT**

Louva Hartwell, Co-Director  
Phoenix, AZ

**PHONE:** 602-427-8336

**EMAIL:** Lhartwell@nativeout.com

**WEB:** www.nativeout.com

**MISSION:** Our vision is to build a unified, strong, and empowered Native American Lesbian, Gay, Bisexual, Transgender, and Two-Spirit community. Our mission is to educate, gain acceptance, conduct outreach, promote visibility, encourage wellness, build alliances, and advocate for our Native American Lesbian, Gay, Bisexual, Transgender, and Two-Spirit community.

**ORIGINS:** Phoenix Native Americans, Corey Taber, Victor Bain, and Ambrose Nelson founded NativeOUT in the summer of 2004. Corey and Victor met at the 2004 Tulsa Two-Spirit gathering and decided to start the group.

**GEOGRAPHIC FOCUS:** Local; State; National

**POPULATIONS:** Two-Spirit (Native American LGBTQ)

**CALIFORNIA**

**(A)EROMESTIZA**

Gigi Otalvaro-Hormillosa, Artistic Director  
83 Lafayette St. #3  
San Francisco, CA 94103

**PHONE:** 415-558-9021

**EMAIL:** aeromestiza@sbcglobal.net

**MISSION:** Founded in 2001 by Artistic Director Gigi Otálvaro-Hormillosa, (a)eromestiza creates dynamic live performances that incorporate complex theatrical, sound, movement and video components. Our innovative productions, which have been presented to national and international audiences, challenge stereotypes by interpreting identity, race, sexuality and community from a queer, female and mixed-race point of view—through the filter of ‘mestizaje.’ ‘Mestizaje’ is the Spanish word used to describe the essence of Latin American

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culture, which evolved over many generations as a result of the intermingling of indigenous, European, African and Asian racial and cultural elements. The company's productions embody a new vision of "mestizaje" that also encompasses the inter-play between gender and sexual identities which like race, are redefining contemporary American culture and society in increasingly pluralistic terms.

**ORIGINS:** "In 2001, with support from the Queer Cultural Center and the API Cultural Center, we began to produce multi-disciplinary productions featuring work by queer, people of color. Since 2000, we have been featured in QCC's and APICC's annual festivals and have also presented our work at national and international venues. (a)eromestiza has staged six major productions exploring shifting concepts of race, sexuality and gender: Inverted Minstrel (2000); (a)eromestiza (2001); Cosmic Blood (2002); The Size of Her Rage: Queer Latina and Asian Artists Respond to Domestic Violence (2003); MUVE (Movement Uninhibited Violating Everything) (2004); and Dimension of IS: A Spectacular Future (2006)."

**GEOGRAPHIC FOCUS:** Local

**POPULATIONS:** Bisexual; Lesbians; Queer; Adults; Women; People of Color, General; Asian/Pacific Islanders; Hispanic/Latina and Latino; Multiracial/Biracial

## AGUILAS

Eduardo Morales, Ph.D., Executive Director  
2095 Harrison Street  
San Francisco, CA 94110

**PHONE:** 415-558-8403

**EMAIL:** DrEMorales@aol.com

**WEB:** www.sfaguilas.org

**MISSION:** AGUILAS is dedicated to creating a supportive, culturally sensitive environment for gay and bisexual Latinos.

We strive to foster knowledge and pride of the diversity of our language, culture, history and spirituality. AGUILAS is committed to developing programs that promote health, well being and community building that foster positive self-identities, healthy relationships and leadership skills.

**ORIGINS:** In November of 1991, a group of gay Latinos organized to address the various needs of the gay Latino community. The group met on a monthly basis at various homes until they found a regular meeting place at the St. Francis Lutheran Church in San Francisco, California on March of 1992. They established the name AGUILAS (Asociación Gay Unida Impactando Latinos/Latinas A Superarse, or Association of United Gays Impacting Latinos/Latinas towards Self-Empowerment). Today, AGUILAS is a non-profit organization and the largest gay Latino Organization in the San Francisco Bay Area.

**GEOGRAPHIC FOCUS:** Local

**POPULATIONS:** Gay Men; Adults; Hispanic/Latina and Latino; Immigrants/Newcomers/Refugees; People Living with HIV/AIDS and People at Risk of HIV

## API (ASIAN & PACIFIC ISLANDER) FAMILY PRIDE

Belinda Dronkerslaureta, Director  
PO Box 473  
Fremont, CA 94537

**PHONE:** 510-818-0887

**EMAIL:** info@apifamilypride.org

**WEB:** www.apifamilypride.org

**MISSION:** The mission of Asian and Pacific Islander Family Pride is to end the isolation of Asian and Pacific Islander families with lesbian, gay, bisexual and transgender members through support, education, and dialog.

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**ORIGINS:** We were API- PFLAG Family Project in 1995 to produce video for parents and resources, yet felt the need to become a nonprofit organization in 2004 to support API families of API LGBTQs.

**GEOGRAPHIC FOCUS:** Local; State; National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Families; Children and Youth; Adults; Asian/Pacific Islanders; People of Faith, General; General Public

### API EQUALITY

Tawal Panyacosit, Director  
17 Walter U. Lum Place  
San Francisco, CA 94108

**PHONE:** 415-274-6760 ext 316

**EMAIL:** tawal@caasf.org

**WEB:** www.apiequality.org, www.caasf.org

**MISSION:** API Equality is committed to working in the Asian and Pacific Islander (API) community in California and nationally for equal marriage rights, fair treatment and overall acceptance of lesbian, gay, bisexual and transgender (LGBT) people.

**ORIGINS:** Four years ago, thousands of Asian Pacific Islanders rallied across the state in California to protest the marriages of same-sex couples. Our organization emerged as a response and desire by LGBT APIs to educate our fellow API community members and broaden the depiction and understanding of both the broader LGBT and API communities.

**GEOGRAPHIC FOCUS:** Local; State; National

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Asian/Pacific Islanders; General Public

### ASIAN PACIFIC ISLANDER PRIDE COUNCIL

Shawn Ta, President  
605 W. Olympic Blvd., Ste. 610  
Los Angeles, CA 90015

**PHONE:** 626-329-9756

**EMAIL:** contact@apipridecouncil.org

**MISSION:** The Asian Pacific Islander Pride Council is a network of Asian and Pacific Islander Lesbian, Gay, Bisexual, Transgender and Queer organizations and alliances whose mission is to provide and cultivate support, resources and advocacy to the Asian Pacific Islander LGBTQ and mainstream communities of Southern California.

**ORIGINS:** The organization emerged in 2004 to facilitate a collaboration of Southern Californian-based LGBTQ Asian and Pacific Islander groups. It initially started with a handful of long-standing separate organizations such as the Gay Asian Support Network (GAPSN), Barangay, Chinese Rainbow Association (CRA), Asian American Queer Women Activists (AAQWA), Asian Pacific AIDS Intervention Team (APAIT), Asian Pacific Islander Parents, Families and Friends of Lesbians and Gays (API PFLAG) and Satrang.

**GEOGRAPHIC FOCUS:** Local

**POPULATIONS:** LGBTQ, General; Asian/Pacific Islanders

### ASIAN WOMEN'S SHELTER (A PROJECT OF QUEER ASIAN WOMEN'S SERVICES)

Hediana Utarti, Community Projects Coordinator  
3543 18th Street, #19  
San Francisco, CA 94110

**PHONE:** 415-751-7110

**EMAIL:** hediana@sfaws.org

**WEB:** www.sfaws.org

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**MISSION:** Our mission is to eliminate domestic violence by promoting the social, economic, and political self-determination of women. AWS recognizes that domestic violence stems from the oppression of women and is further compounded for Asian women as it combines with racism, homophobia, classism, ableism and ageism. We are committed to every person's right to live in a violence free home and have a specific focus towards addressing the cultural and language needs of immigrant, refugee and U.S.-born Asian women and their children. Queer Asian Women's Services (QAWS) serves the needs of queer survivors of domestic violence.

**ORIGINS:** In the late 1980s, Asian Women's Shelter (AWS) was founded by a determined group of Asian women who recognized the absence of accessible emergency services for limited or non-English speaking immigrant and refugee survivors of domestic violence in the San Francisco Bay Area. At the time of AWS's opening, there were no shelters in northern California, and only two shelters nationally, that offered culturally and linguistically competent services for Asian women and children.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Transgender and Gender Nonconforming; Lesbians; Women; People of Color, General; Asian/Pacific Islanders; Immigrants/Newcomers/Refugees; Incarcerated/Formerly Incarcerated; People with Disabilities; Poor/Economically Disadvantaged; Sex Workers; General Public

### BAY AREA AMERICAN INDIAN TWO-SPIRITS

Miko Thomas, Co-Chair  
1800 Market St #95  
San Francisco, CA 94115

**EMAIL:** webmaster@baaits.org

**PHONE:** 415-420-2281

**MISSION:** Bay Area American Indians Two-Spirits (BAAITS) exists to restore and recover the role of Two-Spirit people within the American Indian/First Nations community by creating forums for the spiritual, cultural and artistic expression of Two-Spirit people.

**ORIGINS:** BAAITS is a community-based volunteer organization offering culturally relevant activities for Gay, Lesbian, Bisexual, Transgender and Intersex Native Americans, their families and friends. Two-Spirit refers to the commonly shared notion among many Native American tribes that some individuals naturally possessed and manifested both masculine and feminine spiritual qualities. American society commonly identifies Two-Spirit People as Gay, Lesbian, Bisexual or Transgender. Bay Area American Indian Two-Spirits comes together to socialize, share and network in an alcohol and drug-free environment.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Two-Spirit; Native American

### BIENESTAR

Oscar De La O, President & CEO  
5326 E. Beverly Blvd.  
Los Angeles, CA 91744

**PHONE:** 323-727-7896 ext 123

**EMAIL:** odelao@bienestar.org

**MISSION:** BIENESTAR is committed to enhancing the health and well-being of the Latino community and other underserved communities. BIENESTAR accomplishes this through community education, prevention, mobilization, advocacy and the provision of direct social support services.

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**ORIGINS:** BIENESTAR is a grass-roots, non-profit community service organization established in 1989. BIENESTAR originated as a direct result of neglect and non-existent HIV/AIDS services for the Latino community. Since our establishment, BIENESTAR has evolved into a multi-service, multi-center agency, offering services throughout Los Angeles County, San Bernardino County, and San Diego. Our team is comprised of bilingual and bicultural staff and volunteers that are demographically, culturally and linguistically representative of the communities we serve. Our health models have set the standard of excellence for peer-driven services throughout the United States and Latin America. We strongly believe that the solutions to our community challenges can be found within our community.

**GEOGRAPHIC FOCUS:** Local; State; National

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Children and Youth; Adults; Men; Women; Transgender and Gender Non-Conforming; Hispanic/ Latina and Latino; Multiracial/Biracial; Immigrants/ Newcomers/Refugees; Incarcerated/Formerly Incarcerated; People with Disabilities; Poor/Economically Disadvantaged; Sex Workers; People Living with HIV/AIDS

### BLACK GAY LETTERS & ARTS MOVEMENT (BGLAM)

Cedric Brown, Program Director  
3488 22nd Street #2  
San Francisco, CA 94110

**PHONE:** 415-282-2975

**MISSION:** BGLAM uses the arts as a vehicle both to build community between Black gay/same gender loving men and to highlight our creativity to the broader community.

**ORIGINS:** In 1999, Bay Area writers and performers Marvin K. White and Cedric Brown created BGLAM in response to a lack

of black gay visibility and arts events in San Francisco and Oakland. The initial hope was to create a community network of black gay artists. BGLAM programs were initially funded by a special LGBT grantmaking opportunity through the Horizons and San Francisco Foundations. Since then, BGLAM has grown into an online network of 50 men who've organized numerous events and collaborated with other community-based organizations to bring our arts and stories to the broader community.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Gay Men; Same Gender Loving Men; Adults; Men; People of African Descent

### LATIN@ LGBTQ PRIDE COMMITTEE

Angel Fabian, Lead Organizer  
4614 Fairbairn Avenue  
Oakland, CA 94619

**PHONE:** 415-699-2495

**EMAIL:** otilos@hotmail.com

**MISSION:** The Latin@ LGBTQ Pride Committee aims to create safe spaces that celebrate, respect and politicize the Latin@ LGBTQ community. We honor our many countries of origin, many languages, youth and elders, families, allies, communities, sexualities and gender identities and expressions. Our Values: being multilingual; recognizing privilege and fighting oppression; respecting and creating safe space(s); politicization of community; welcoming to families, youth & elders; respecting/embracing diversity; empowering community through leadership development.

**ORIGINS:** Founded by the Latino Gay Men's Initiative under the San Francisco Gay Men's Health Initiative in 2004, the Latino Gay Pride festival was born in October at Dolores Park. The

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following year, fearing the festival would not take place, community leaders and organizers convened a multi-gender, multi-issue group of young queer Latin@ organizers to help materialize the festival. Over the past three years, the activities have included FTM movie nights, youth oriented art expression nights, women's talent shows and an ever growing community festival free to the public.

**GEOGRAPHIC FOCUS:** Local; State

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Hispanic/Latina and Latino; Immigrants/Newcomers/Refugees; Poor/Economically Disadvantaged

### **LATINO OUTREACH PROGRAM (A PROJECT OF THE DIVERSITY CENTER)**

Jim Brown, Executive Director  
P.O. Box 8280  
Santa Cruz, CA 95061

**PHONE:** 831-425-5422

**EMAIL:** jbrown@diversitycenter.org

**WEB:** www.diversitycenter.org

**MISSION:** The Diversity Center is dedicated to building a diverse community, promoting health and well being, and advancing social justice for lesbian, gay, bisexual, transgender, intersex, and questioning individuals and their allies in Santa Cruz County. The Latino Outreach Program works to expand The Diversity Center's "accessibility, inclusivity, and outreach to the Latina/o and Spanish speaking community."

**ORIGINS:** About 20 years ago, a small group of local activists gathered together to form an organization to advance the causes and priorities of lesbians and gays in Santa Cruz. The organization has grown to support bisexuals, transgender,

intersex and questioning people. We now aspire to be a county-wide organization that supports the full breadth of geographic, socio-economic and cultural diversity of the LGBTIQ community in Santa Cruz County.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Hispanic/Latina and Latino

### **LGBTQ YOUTH OF COLOR (A PROGRAM AREA OF REACH LA)**

REACH LA

Martha Chono-Helsley, Executive Director  
1400 E. Olympic Blvd. Suite 240  
Los Angeles, CA 90021

**PHONE:** 213-622-1650

**EMAIL:** reachla@earthlink.net

**WEB:** www.reach.la

**MISSION:** Realistic Education in Action Coalition to Foster Health (REACH LA) is a youth-driven organization committed to educating, motivating, and mobilizing urban youth to improve their own lives and communities. REACH LA's programs focus on issues that affect youth of color, young women and LGBTQ youth through development of personal health and wellbeing, leadership and advocacy. The Youth Video Production offers an annual digital video workshop for LGBTQ youth and their allies to produce documentary and experimental shorts based on their own stories and creative writing. These videos have been featured in festivals internationally. Queer Youth Nation is an exhibition of video produced by LGBT youth featured every year at Outfest, one of the largest gay and lesbian film festivals in the United States.

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**ORIGINS:** In 1992, three women artists founded REACH LA in response to the lack of HIV/AIDS prevention education for youth of color. The founders worked with teenage youth to develop HIV/AIDS education programming that was targeted to combat the rise in HIV infection rates among adolescent and young adults, especially young women of color. The organization has since evolved into a multifaceted entity that strives to educate, motivate and mobilize youth around health, culture and self-identity.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Young Women at Sexual Risk; Children and Youth; Males; Females; People of Color, General; People of African Descent; Hispanic/ Latina and Latino; Poor/Economically Disadvantaged

### MANGOS WITH CHILI

Maria Cristina Rangel, Co-Director  
2307 17th Ave.  
Oakland, CA 94606

**EMAIL:** mangos.with.chili@gmail.com

**PHONE:** 413-218-0464

**MISSION:** Mangos With Chili: the floating cabaret of queer and trans people of color bliss, dreams sweat, sweets and nightmares is an annual touring cabaret of queer and trans people of color artists working in the genres of theater, spoken word, drag, dance and burlesque. Through performance we aim to tell stories of race, class, survival, sex, dreams, and trans, femme and genderqueer identities, offering a counter-discourse to dominant forms of imperialist/colonialist/nationalist media through pieces that manifest the multi-dimensional struggles of day to day survival that queer and trans people of color often face.

**ORIGINS:** Inspired by similar traveling roadshows like the Tranny Roadshow, Sister Spit, and the Sex Workers Art Show, in 2006 long-time collaborators and performance artists MarÃa Cristina Rangel and Leah Lakshmi Piepzna-Samarasinha decided to start a similar tour featuring queer and trans artists of color. Using their experience creating events in Toronto, Boston, New York and the West Coast, the first Mangos With Chili tour had a very successful run through the Northeast US and Canada during Spring 2007.

**GEOGRAPHIC FOCUS:** National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Transgender and Gender Non-Conforming; People of Color, General; Immigrants/Newcomers/Refugees; Poor/Economically Disadvantaged; Sex Workers

### NATIONS OF THE 4 DIRECTIONS

Karen Vigneault, Founder  
4127 Arizona St #7  
San Diego, CA 92104

**PHONE:** 619-497-1951

**EMAIL:** kumeyaayindian@hotmail.com

**MISSION:** We are a support group of twin spirit natives. We serve as a link to the 18 local reservations as well as the urban population.

**ORIGINS:** During the early 1990's, there were few twin spirit organizations nationwide, and none in Southern California. There was a need to create an environment where urban and reservation twin spirit Indians could come together to support one another.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Native American; General Public

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**FUSION: THE LOS ANGELES LGBT PEOPLE OF COLOR FILM FESTIVAL (A PROJECT OF OUTFEST: THE LOS ANGELES GAY AND LESBIAN FILM FESTIVAL)**

Susan Ferris, Administrative Director  
3470 Wilshire Blvd Suite 1022  
Los Angeles, CA 90010

**PHONE:** 213-480-7088

**EMAIL:** outfest@outfest.org

**WEB:** www.outfest.org/fusion

**MISSION:** Outfest protects our past, showcases our present and nurtures our future by fostering artistic expression of gender, sexuality and LGBTQ culture and its transformative social impact on the world.

**ORIGINS:** In 1982, the first "Gay and Lesbian Media Festival and Conference" was organized by UCLA graduate students and held in conjunction with the UCLA Film & Television Archive. In 1985, the newly renamed "Los Angeles International Gay and Lesbian Film/Video Festival" establishes nonprofit status and leaves the UCLA campus.

**GEOGRAPHIC FOCUS:** Local; National; International

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; People of Color, General

**PROLATINO DE SAN JOSE**

David Castro, Board President  
938 The Alameda  
San Jose, CA 95126

**PHONE:** 408-396-1447

**EMAIL:** dmgallardo@aol.com

**WEB:** www.prolatino.org

**MISSION:** ProLatino provides preventative and educational programs to combat the spread of HIV, AIDS and STD and is dedicated to improving the health status of the GLBT community in Santa Clara County. Our outreach programs target difficult to reach populations and makes information accessible regarding infection, health promotion, health screening and service referrals.

**ORIGINS:** In February 1992 seven individuals from the Latino Gay, Lesbian, Bisexual and Transgender (GLBT) community came together for the first time to discuss very specific community needs. Led by a young man named Jaime Alejandro Campos, the south bay Latino GLBT community lacked any kind of representation. It did not have an organization to understand its socio-cultural relationships in the community nor did it have anyone to adequately represent, advocate or lobby for their specific needs.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Hispanic/Latina and Latino; General Public

**PURPLE MOON DANCE PROJECT**

Pauline Aguilar, Development Director  
465 - 10th Street, #302  
San Francisco, CA 94103

**PHONE:** 415-244-7037

**EMAIL:** pauline@purplemoondance.org

**MISSION:** The mission of Purple Moon Dance Project is to increase the visibility of lesbians and women of color and to encourage social change, peace and healing in our society through the medium of dance. Purple Moon's work is 'diversity made physical.'

- Autonomous  
LGBTQ People Of Color  
Organizations
- Projects or Programs for  
LGBTQ People Of Color



**ORIGINS:** PMDP was founded in 1992 by choreographer/dancer Jill Togawa with the goal of promoting visibility for lesbians and women of color through the medium of dance, and to realize a creative vision: integrating non-western and western dance forms and aesthetics; multidisciplinary collaboration; and exploring the continuum of intimacy between women.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Lesbians; Women; People of Color, General

**QWOCMAP  
(QUEER WOMEN OF COLOR MEDIA ARTS PROJECT)**

Madeleine Lim, Founder/Executive Director  
59 Cook Street  
San Francisco, CA 94118

**PHONE:** 415-752-0868

**EMAIL:** info@qwocmap.org

**WEB:** www.qwocmap.org

**MISSION:** Queer Women of Color Media Arts Project (QWOCMAP) promotes the creation, exhibition and distribution of new high-caliber films/videos that address the vital social justice issues that concern queer women of color and our multiple communities, increase our visibility through civic engagement and arts participation to diversify the cultural fabric of society, and create systemic change through art, activism and community building. We actively invest in, develop and nurture the leadership and creativity of Asian/Pacific Islander, Black/African descent, Chicana/Latina, Native/American Indian/Indigenous and Mixed-Race lesbians, bisexual, queer and questioning women. We provide free programs to guarantee full access for our underserved community, especially low-income and immigrant queer women of color.

**ORIGINS:** We were founded in 2000 by award-winning filmmaker and long-time community organizer Madeleine Lim to provide free filmmaking workshops to queer women of color. Her vision was to create a vibrant community of queer women of color artists/activists who could authentically reflect the lives and stories of our community to address issues of justice and equality and galvanize movement building for social justice.

**GEOGRAPHIC FOCUS:** Local; State; National; International

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Transgender and Gender Nonconforming; Bisexual; Lesbians; Children and Youth; Adults; Women; People of Color, General; Immigrants/Newcomers/Refugees; Poor/Economically Disadvantaged; General Public

**raMEN (RESPONSIBLE ADVOCATE MAKING  
EDUCATION NECESSARY), ASIAN & PACIFIC  
ISLANDER TRANSGENDER EMPOWERMENT(ATE) AND  
TRANS: THRIVE (PROJECTS OF ASIAN  
& PACIFIC ISLANDER WELLNESS CENTER)**

Lance Toma, LCSW, Executive Director  
730 Polk Street, Floor 4  
San Francisco, CA 94109

**PHONE:** 415-292-3400

**EMAIL:** lance@apiwellness.org

**WEB:** www.apiwellness.org

**MISSION:** Our mission is to educate, support, empower and advocate for Asian and Pacific Islander communities – particularly A&PIs living with, or at-risk for, HIV/AIDS. raMEN is a group of Asian, Pacific Islander, and Hapa men. We identify as Gay, Bisexual, Queer or Questioning. We are empowered to strengthen communities and impact social change through advocacy and education. ATE is A&PI Wellness Center’s transgender program, and its goals are to foster the

- Autonomous  
LGBTQ People Of Color  
Organizations
- Projects or Programs for  
LGBTQ People Of Color



development of a vibrant, empowered and supportive Asian & Pacific Islander transgender community to reduce HIV infection in San Francisco. TRANS: THRIVE is a drop-in center by and for the trans community whose mission is to foster healthy trans community empowered by the leadership of its peers.

**ORIGINS:** We began over 21 years ago as a grassroots, all volunteer organization for Asians and Pacific Islanders. As an indigenous group focused on HIV in communities of color, our primary group of founders were A&PI gay men, many of whom were living with HIV. Currently, our board, staff and clients are composed of primarily LGBT individuals.

**GEOGRAPHIC FOCUS:** Local; State; National

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Transgender and Gender Nonconforming; Gay Men; LGBT Youth; Men; Women; People of Color, General; Asian/Pacific Islanders; Immigrants/Newcomers/Refugees; Poor/Economically Disadvantaged; Sex Workers

### SATRANG

Rashmi Choksey, President  
605 W. Olympic Blvd., Suite 610  
Los Angeles, CA 90015

**PHONE:** 888-370-9569

**EMAIL:** contact@satrang.org

**WEB:** www.satrang.org

**MISSION:** Satrang is a social, cultural and support organization providing a safe space to empower and advocate for the rights of the South Asian LGBTIQ (Lesbian, Gay, Bisexual, Trans, Intersex, Queer and Questioning) community in Southern California through education, networking and outreach.

**ORIGINS:** Satrang was created in the summer of 1997 by 20-30 people who wanted to start a social support group for South

Asian LGBTIQ community in Southern California. Today, it has over 430 members, primarily of South Asian origin. In 2005 the board members decided to get a fiscal sponsor and operate like a non-profit organization. Three of the current five board members were involved in that transition. In 2003 those dedicated members determined that it was time to evolve from a purely social organization to include education, outreach, advocacy and resource building in order to meet the greater needs of the South Asian LGBTIQ population. A grant was received for a three year period from 2005-2008 to create and disseminate a queer South Asian healthcare access survey which was conducted in collaboration with a mainstream South Asian organization. A report of the findings was disseminated in the Fall of 2007.

**GEOGRAPHIC FOCUS:** Local

**POPULATIONS:** LGBTQ, General; South Asian

### SOMOS FAMILIA

Mirna Duran, Coordinator  
Berkeley, CA

**PHONE:** 510-685-2260

**EMAIL:** Somosfiliabay@hotmail.com

**MISSION:** To create support and acceptance for Latina/o lesbian, gay, bisexual, transgender, queer or questioning youth and their families.

**ORIGINS:** Started by two mothers of LGBTQ youth in 2007, formed an intergenerational group and began working together on projects for support and community awareness.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Hispanic/Latina and Latino; Immigrants and Non-Immigrants

- Autonomous  
LGBTQ People Of Color  
Organizations
- Projects or Programs for  
LGBTQ People Of Color



**SOULFUL SALON**

Ron Jackson, Founder/Organizer  
 1626 N. Wilcox, #574  
 Los Angeles, CA 90028

**EMAIL:** info@soulfulsalon.com

**MISSION:** The Soulful Salon is dedicated to providing an enriching space to bring out the art in everyone, from the experienced professional to the beginning novice.

**ORIGINS:** The Soulful Salon’s artist collective is the brainchild of Ronald Jackson and Jeffrey King with Mark Durham being one of its founding members in 2005. Responding to the need that artists should be in the company of other artists for collaboration, inspiration and encouragement, Soulful Salon has become a safe haven for Los Angeles-based artists to commonwealth every third Sunday of the month.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Adults; People of Color, General

**THE ARK OF REFUGE, INC.**

Franzetta Houston, Chief Operating Officer  
 1025 Howard Street  
 San Francisco, CA 94103

**PHONE:** 415-861-1060 ext 1800

**EMAIL:** msfran@mac.com

**Mission:** The mission of the Ark of Refuge, Inc. is to identify, challenge and overcome the individual, social, cultural and institutional barriers, which discourage or prevent under-served populations from accessing vital services. The agency is dedicated to designing, implementing and administering culturally sensitive programs which holistically address the complex life circumstances of individuals who are homeless,

at risk of becoming homeless, very low income or otherwise in need of basic health and human services.

**ORIGINS:** The agency was created specifically as the social service arm of a faith-based radically inclusive ministry.

**GEOGRAPHIC FOCUS:** Local

**POPULATIONS:** LGBTQ, General; Transgender and Gender Non-conforming; Young Adults 18-23; Adults; People of Color, General; Poor/Economically Disadvantaged; People Living with HIV/AIDS

**TRANSGENDER, GENDER VARIANT & INTERSEX JUSTICE PROJECT**

Melenie M. Eleneke, Legal Director  
 342 9th Street, Suite 202B  
 San Francisco, CA 94103

**PHONE:** 415-252-1444

**EMAIL:** melenie@tgjip.org

**WEB:** www.tgjip.org

**MISSION:** The Transgender, Gender Variant and Intersex (TGI) Justice Project's mission is to challenge and end the human rights abuses committed against transgender, gender variant/genderqueer and intersex (TGI) people in California prisons and beyond.

**ORIGINS:** TGIJP emerged following a 2002 San Francisco educational event on LGBT people in prison hosted by another organization. The event drew over 100 people, and as the night progressed the venue was standing-room only. TGIJP was founded in 2004 with support from the Open Society Institute to harness this immense public interest to support TGI people in prison and jail.

**GEOGRAPHIC FOCUS:** Local; State; National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Transgender and Gender Nonconforming; People

- Autonomous  
LGBTQ People Of Color  
Organizations
- Projects or Programs for  
LGBTQ People Of Color



with Intersex Conditions or “disorders of sexual development”; Adults; People of Color, General; People of African Descent; Hispanic/ Latina and Latino; Native American; Multiracial/ Biracial; Incarcerated/Formerly Incarcerated; People with Disabilities; Poor/Economically Disadvantaged; Sex Workers; Low-Income, Transgender Women of Color; People with HIV/AIDS; People with Drug Addiction/In Recovery

**TRIKONE**

trikone@trikone.org, Board Co-chair  
PO Box 14161  
California, CA 94114

**EMAIL:** trikone@trikone.org

**WEB:** www.trikone.org

**MISSION:** Trikone offers a supportive, empowering and non-judgmental environment, where LGBT South Asians can meet, make connections and proudly promote awareness and acceptance of their sexuality in society.

**ORIGINS:** We are the oldest and most continuously active South Asian LGBT organization. Founded in 1986 in San Jose, California, Trikone is the first group of its kind anywhere in the world. Trikone serves all LGBT people of South Asian descent and their allies, focusing first in the San Francisco Bay Area. It also functions as a model and mentor for sister organizations in other cities. South Asians affiliated with Trikone trace their ethnicities primarily to the following places: Afghanistan, Bangladesh, Bhutan, India, Maldives, Myanmar (Burma), Nepal, Pakistan, Sri Lanka, Tibet and the Diaspora.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; South Asian Queer Community; Adults; Asian/Pacific Islanders; Muslim; Hindu; Immigrants/Newcomers/Refugees

**ZUNA INSTITUTE**

Francine Ramsey, Executive Director  
4660 Natomas Blvd #120-181  
Sacramento, CA 95835

**PHONE:** 916-207-1037

**EMAIL:** framsey@zunainstitute.org

**WEB:** www.zunainstitute.org

**MISSION:** Zuna Institute is a national advocacy organization for Black Lesbians that addresses issues such as health, economic development, education and public policy. Zuna Institute brings about visibility and empowerment to the Black Lesbian community and strives to eliminate barriers that are deeply rooted in public policies that encourage homophobia, economic and educational injustices, and other forms of social discrimination

**ORIGINS:** In 1999, Zuna Institute was born at the kitchen table of sistahs who believe that the black lesbian community can benefit from a national presence. The discussion focused on creating an organization that would advocate on behalf of black lesbians on a national level. While it is apparent that black lesbians across the country are doing the grassroots work to improve the quality of our lives, Zuna wanted to build on this work by creating an organization that would advocate our position on issues on a national level. The founders also want to bridge the gap between geographically dispersed organizations and communities to provide a vehicle where we can join forces to become a more visible national community.

**GEOGRAPHIC FOCUS:** National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Transgender and Gender Nonconforming; Lesbians; Adults; Aging/Elderly/Senior Citizens; Women; People of African Descent; Multiracial/Biracial; Poor/Economically Disadvantaged; General Public

CALIFORNIA

- Autonomous  
LGBTQ People Of Color  
Organizations
- Projects or Programs for  
LGBTQ People Of Color



## COLORADO

### TWO SPIRIT SOCIETY OF DENVER

Crisosto Apache, Co-Director  
PO Box 140634  
Edgewater, CO 80214

**PHONE:** 720-261-1854

**EMAIL:** apmxttd@hotmail.com

**WEB:** www.denvertwospirit.com

**MISSION:** It is the mission of the Two Spirit Society of Denver to strive to restore the traditional role of Two Spirited persons. In most Native American history, gay, lesbian and/or transgendered individuals were considered holy and treated with the highest respect. They were the historians, the healers and the people of empowerment. They possessed the delicate balance of male and female, and were often honored for being unique and having a different spiritual calling. For their tribes, they were the mediators between the spirit world and the natural world. They were known in their separate languages as “naadle” (nad le) They who love their own kind, translation from the Navajo language; “winkte” (wink-day) would be woman, translation from the Lakota Sioux language; and “bade” (bah-day) male/female person, translation from the Hidatsa language. Reclaiming this heritage requires the preservation of Two Spirit history and traditions among the various Native peoples as well as the re-education of contemporary societies, both native and non-native alike. This task necessitates a network of support for GLBT Natives, community visibility and outreach/educational programs.

**ORIGINS:** In 1999 the Two Spirit Society of Denver formed to confront and combat issues of homophobia, racism and oppression from the Native American community, the non-Native American communities and the GLBT community at large. Two Spirit people have a strong history with many

traditions and beliefs that focus on the freedom of religion, the right to practice traditional ceremonies and the strength to overcome stereotypes and myths that are restraining our place in the sacred circle. The Two Spirit Society of Denver has made progress in promoting social change by being actively involved within the Non-Native American community, GLBT community and Native American community.

**GEOGRAPHIC FOCUS:** National (NM, AZ, CA, MT, OK, MY and MN); Canada

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Two Spirit Identities; People of Color, General; Hispanic/ Latina and Latino; Native American; Multiracial/ Biracial; Native American Spirituality; General Public

### WORLD PRIDE & POWER ORGANIZATION

Ifalade Ta'Shia Asanti, Executive Director  
9249 S. Broadway, #200-423  
Highlands Ranch, CO 80129

**PHONE:** 303-523-3303

**EMAIL:** allthewords@aol.com

**WEB:** www.officialworldprideandpower.com

**MISSION:** The World Pride Organization mission addresses community issues in the following areas: social justice, media education, health education, collective empowerment, cultural affirmation and community bridge building.

**ORIGINS:** This organization was created to address a gap in services among LGBT agencies in the areas of social justice, media education, health education, collective empowerment and cultural affirmation.

**GEOGRAPHIC FOCUS:** National (CO, CA, NY, MI, HI, NM, IL, WA, Philadelphia)

**GEOGRAPHIC LOCATION:** A mixed environment



**POPULATIONS:** LGBTQ, General; Adults; People of Color, General; People of Faith, General; General Public

**GEORGIA**

**IN THE LIFE ATLANTA, INC.**

Kenneth Jones, President  
346 Auburn Ave., Suite 126  
Atlanta, GA 30032

**PHONE:** 404-634-4069

**EMAIL:** info@inthelifeatl.com

**MISSION:** Our mission is to promote unity, pride, self-empowerment, and positive visibility within Atlanta’s Lesbian, Gay, Bisexual, Transgender community of African descent through education, advocacy, and coalition building programs.

**ORIGINS:** In 1996, a small group of African American lesbian and gay friends held a picnic over Labor Day weekend to celebrate their unique experience in Atlanta’s LGBT community. Each year, the group grew with others from the community and neighboring cities. As the celebration grew, ITLA and Atlanta Black Pride were born.

**GEOGRAPHIC FOCUS:** Local; State; Multi-State; National; International (Our Pride always has representation from the UK, the Carribbean and different parts of Africa.)

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; People of African Descent; Multiracial/Biracial

**NATIONAL AIDS EDUCATION & SERVICES FOR MINORITIES, INC.**

Rudolph H. Carn, CEO  
2140 M. L. King Jr., Drive

Atlanta, GA 30310

**PHONE:** 404-691-8880

**EMAIL:** rcarn@naesmonline.org

**WEB:** www.naesmonline.org

**MISSION:** The mission of NAESM is to educate communities of color on the facts about HIV/AIDS (Education/Prevention) and to make health care and social services available to people of color with early or advanced stages of HIV/AIDS regardless of their sexual orientation.

**ORIGINS:** National AIDS Education & Services for Minorities was created in an effort to counteract the ever increasing spread of HIV/AIDS in communities of color. Since the opening of its doors in 1990, NAESM has taken great pride in serving Atlanta's minority community. As a non-profit community based organization, NAESM is a beacon of hope for those in need of love and understanding.

**GEOGRAPHIC FOCUS:** National

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Transgender and Gender Non-Conforming; Gay Men; Adults; People of African Descent; Multiracial/Biracial; Poor/Economically Disadvantaged; People Living with HIV/AIDS

**ZAMI, INC.**

Mary Anne Adams, Board Chair  
1291 Conway Road  
Decatur, GA 30030

**PHONE:** 404-370-0920

**EMAIL:** zami@zami.org

**MISSION:** ZAMI, Inc. is a not-for-profit collective for lesbians of African descent residing in the Atlanta Metropolitan area. ZAMI’s primary mission is to empower and affirm the lives of lesbians of color through advocacy, leadership development,

COLORADO

GEORGIA

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support/discussion groups, social/cultural activities, drum performances, outreach and education. ZAMI provides scholarships to out lesbians and gay men of color and sponsors special programming to develop the leadership potential of young lesbians and to honor the life and legacy of Audre Lorde.

**ORIGINS:** In October 1989, in Atlanta, a Women of Color Caucus (WOCC) was created by lesbian members of the African-American Lesbian and Gay Alliance (AALGA) to focus on their political, social, economic, and personal needs. In June 1990, WOCC members voted to secede from AALGA in order to become an autonomous entity. Ever evolving, these women renamed themselves ZAMI — a Carriacou word meaning women who work together as friends and lovers. The name ZAMI also honors the late Audre Lorde, a Black lesbian feminist who was poet laureate for New York state and who wrote the biomythography ZAMI: A New Spelling of My Name. For most of its existence, ZAMI provided a support base of discussion, information and programming for lesbians of African descent in the Atlanta area. In February 1997, ZAMI narrowed its focus to promote, enhance and sustain the Audre Lorde Scholarship Fund. In February 2001, ZAMI began to sponsor four monthly support groups borne out of a need of the community.

**GEOGRAPHIC FOCUS:** Local; National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Lesbians; Gay Men; Adults; Women; People of African Descent

## HAWAII

### KULIA NA MAMO

Ashliana Hawelu, Executive Director  
1108 Fort Street Mall  
Honolulu, HI 96813

**EMAIL:** ashliana1@hotmail.com

**PHONE:** 808-791-2020

**FAX:** 808-791-2021

**MISSION:** Kulia Na Mamo strives to improve the quality of life for transgendered people living in the Hawaiian Islands. We are an organization led by and for transgendered individuals.

**ORIGINS:** Due to the lack of proper access to healthcare, housing, and other social services for transgendered people, Kulia Na Mamo was established.

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Transgender and Gender Nonconforming; Youth; People of Color, General; Asian/Pacific Islanders; Incarcerated/Formerly Incarcerated; Poor/Economically Disadvantaged; Sex Workers

## ILLINOIS

### AFFINITY COMMUNITY SERVICES

Robin Mack, Program Associate  
5650 S. Woodlawn Avenue  
Chicago, IL 60637

**PHONE:** 773-324-0377

**EMAIL:** affinity95@aol.com

**WEB:** www.affinity95.org

**MISSION:** Affinity is a non-profit organization in its eleventh year serving Chicago's black lesbian and bisexual women's community. For twelve years, Affinity has served the black lesbian community through a combination of educational, social and community collaborations. One of the central elements of Affinity's mission has been the creation of opportunities for visibility, empowerment, and leadership

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for black lesbians locally, while serving as a national organizing model.

**ORIGINS:** Affinity Community Services emerged out the need for a safe space for Black Lesbian, Bisexual, and Transgendered women of African descent on the South side that was responsive to the needs of our community and that did not require us to leave our community to be who we are: proud Lesbian and Bisexual, and Transgendered women of African descent. Affinity emerged out of our community's willingness to work hard, sacrifice, to be visible, set our own agenda, engage openly in civic life and demand our portion of the funding to serve our community effectively. Affinity emerged out of its leaders' and supporters' sheer will to know that such a place needed to exist and bring it into being.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Bisexual; Lesbians; African American Women; Women; Transgender and Gender Nonconforming; People of African Descent; Poor/Economically Disadvantaged; General Public

### AMIGAS LATINAS

Rosa Yadira Ortiz, Board Secretary  
3656 N. Halsted St.  
Chicago, IL 60613

**PHONE:** 773-661-0940

**EMAIL:** info@amigaslatinas.org

**WEB:** www.amigaslatinas.org

**MISSION:** Amigas Latinas is a support, education and advocacy organization for lesbian, bisexual and questioning women of Latina heritage that provide a safe environment and offers opportunities to gather, celebrate and explore their identities and potential as women who love women.

**ORIGINS:** Amigas Latinas began in July of 1995 as a small group of 10 Latina women that reunite to socialize, strategize and talk in a safe environment about the need for a Latina lesbian, bisexual and questioning women group. There was a need and there is still the need for Amigas. Since that first meeting, the amount of people that receive our newsletter has grown to over 250 women of Latina heritage from Latin America. Amigas Latinas offers a safe environment to discuss and define our perceptions and those of the societies we live in, about who we are as women loving women.

**GEOGRAPHIC FOCUS:** Local; State

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Lesbian, Bisexual, Questioning, Transgender and Queer; Children and Youth; Adults; Aging/Elderly/Senior Citizens; Hispanic/Latina and Latino; Multiracial/Biracial; Immigrants/Newcomers/Refugees; Poor/Economically Disadvantaged; General Public

### ASSOCIATION OF LATINO MEN FOR ACTION (ALMA)

Julio Rodriguez, Board President  
3656 N. Halsted  
Chicago, IL 60613

**PHONE:** 773-661-0926

**EMAIL:** president@almachicago.org

**WEB:** www.almachicago.org

**MISSION:** To empower Latino gay, bisexual, and questioning men by providing advocacy, leadership opportunities and innovative cultural programming.

**ORIGINS:** ALMA was founded by four Latino gay activists in 1989 to respond to the lack of a openly gay Latino organization in Chicago that would help create a voice for needs of gay, bisexual and questioning Latino men.

- Autonomous  
LGBTQ People Of Color  
Organizations
- Projects or Programs for  
LGBTQ People Of Color



**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Bisexual; Gay Men; Questioning Latino Men; Hispanic/Latina and Latino; Immigrants/Newcomers/Refugees; Poor/Economically Disadvantaged

**COALITION FOR JUSTICE AND RESPECT**

Marc Loveless, Coordinator  
5250 North Broadway #133  
Chicago, IL 60660

**PHONE:** 773-559-1751

**EMAIL:** cjr.chicago@gmail.com

**MISSION:** We are a social justice and civil rights organization of African-American Same Gender Loving Black Gays and Lesbians.

**ORIGINS:** We came together in 2006 in response to combat anti-gay stigma in the Black African-American communities and against racism in the gay and lesbian Communities.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** URBAN

**POPULATIONS:** LGBTQ, General; People of Color, General; Poor/Economically Disadvantaged; General Public

**SANKOFA WAY SPIRITUAL SERVICES, INC.**

Jonetta Choi  
4373 S. Martin Luther King Drive 447  
Chicago, IL 60616

**PHONE:** 773-793-5211

**EMAIL:** sankofaway@sankofaway.org

**WEB:** www.sankofaway.org

**MISSION:** Our mission is to facilitate spiritual growth and emotional healing in people and communities using an

interfaith approach. Our goal is to address social issues that threaten the mental health, safety, and wellbeing of all people.

**ORIGINS:** We grew from the need for Black/African American leadership to address oppression and illness from a global approach that included race, gender, class and age.

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; People of Color, General; People of African Descent; Multiracial/Biracial; People of Faith, General; Christian; Secular; Incarcerated/Formerly Incarcerated; Poor/Economically Disadvantaged; General Public

**INDIANA**

**INDIANA BLACK PRIDE**

Robert Ferguson, Chairman of the Board  
6414 Maidstone Rd. #226  
Indianapolis, IN 46254

**PHONE:** 317-418-4437

**EMAIL:** rob1ferg@yahoo.com

**WEB:** www.indianablackpride.com

**MISSION:** Indiana Black Pride is a grassroots organization dedicated to efforts that nurture pride and unity within the African American same gender loving, gay, lesbian, bisexual, transgender community.

**ORIGINS:** IBP was formed in 2004 out of frustration surrounding the lack of images and lack of presence within the local GLBT community.

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; People of Color, General; General Public

ILLINOIS

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- Autonomous
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- Projects or Programs for LGBTQ People Of Color



**KENTUCKY**

**TRANSSISTAHS-TRANSBROTHAS**

Dawn Wilson or Rev Joshua Holiday, Managing Partners  
 PO Box 612  
 Louisville, KY 40203

**PHONE:** 502-899-9139 or 502-416-6403

**EMAIL:** dawn.wilson@chartercom.com

**FAX:** 502-416-6403

**MISSION:** Our mission is to uplift African-American Transgender people, challenge the negative stereotypes about us, and build a unified African-American transgender community.

**ORIGINS:** Transistahs-Transbrothas was founded on January 1, 2004 by Monica Roberts. She noted that the fragmented African-American transgender community lacked a national organization or support services similar to the web of organizations that the Caucasian transgender community has built up over the last 20 years. There was an additional need for information and services geared toward solving problems unique to African-American transgender people combined with a desire for community building on a national scale. It started with a web-based Internet list of 20 people that rapidly grew to 400 members. Transsistahs-Transbrothas members planned and executed two multi-day Louisville, KY conferences in 2005-2006 in which subjects were discussed ranging from the media images of African-American transpeople, hate crimes and HIV/AIDS to brainstorming community building strategies. TSTB members are currently planning the 2007 Conference, which will take place in Louisville, KY

**GEOGRAPHIC FOCUS:** National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Transgender and Gender-Non-Conforming; People of African Descent; People Living with HIV/AIDS

**MARYLAND**

**FIRE & INK, INCORPORATED**

Lisa C. Moore, Board President  
 PO Box 5042  
 Hyattsville, MD 20782

**PHONE:** 301-559-5239

**EMAIL:** info@fireandink.org

**WEB:** www.fireandink.org

**MISSION:** Fire & Ink is devoted to increasing the understanding, visibility and awareness of the works of gay, lesbian, bisexual and transgender writers of African descent and heritage.

**ORIGINS:** Fire & Ink emerged out of conversations at the now-defunct Outwrite LGBT writers conference. Many POC writers were frustrated at Outwrite's panels, which inhibited POC writers' networking opportunities. From that grew the first Fire & Ink writers festival in 2002, co-organized by seven black gay/lesbian writers.

**GEOGRAPHIC FOCUS:** National

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; People of African Descent

**MASSACHUSETTS**

**BOSTON MASALA**

Sarav Chithambaram, Steering Committee Member  
 20 Chestnut St., Unit 307  
 Cambridge, MA 02139

**PHONE:** 617-335-3907

**EMAIL:** bostonsarav@hotmail.com

**MISSION:** MASALA, based in Boston, is an organization that reaches out to provide a safe and supportive social environment

**KENTUCKY**

**MARYLAND**

**MASSACHUSETTS**

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 LGBTQ People Of Color  
 Organizations
- Projects or Programs for  
 LGBTQ People Of Color



for Gay, Lesbian, Bi, Trans and Questioning New England-based South Asians (from Afghanistan, Bangladesh, Bhutan, Burma, India, Iran, Maldives, Nepal, Pakistan, Sri Lanka, and Tibet and from the global South Asian diaspora).

**ORIGINS:** The organization emerged as a social group 11 years back. A few South Asian GLBT members in Boston got together for a lunch gathering and it was the beginning of a wonderful journey. The organization provides social support for GLBT South Asian community members and friends.

**GEOGRAPHIC FOCUS:** LGBTQ, General; Transgender and Gender Nonconforming; Bisexual; Lesbians; Gay Men; South Asian

**QUEER & ASIAN SERIES – COMMUNITY SPACES  
(A PROGRAM OF MAP FOR HEALTH)**

Jacob Smith Yang, Executive Director  
59 Temple Place, Ste. 406  
Boston, MA 2111

**PHONE:** 617-426-6755

**EMAIL:** jsmithyang@mapforhealth.org

**WEB:** www.mapforhealth.org

**MISSION:** MAP is a community-based organization whose mission is to improve Asian health—particularly sexual and reproductive health—by linking people to services and promoting safer sex. Queer & Asian's line-up includes performance events, community celebrations, and Boston Pride Day. These are community building events to create safe spaces bringing together a total of 500 API gay/lesbian/bisexual/transgendered men, women and youth.

**ORIGINS:** Members of the Boston-area Asian LGBTQ community and its allies formed MAP in response to a lack of culturally and linguistically appropriate HIV prevention programs for Asians.

**GEOGRAPHIC FOCUS:** State; Multi-State (New England, NY, NJ)

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Children and Youth; Adults; Men; Women; Asian/Pacific Islanders; Buddhist; Immigrants/Newcomers/Refugees

**QAPA**

Sarav Chithambaram, Steering Committee  
20 Chestnut ST, UNIT 307  
Cambridge, MA 2139

**PHONE:** 617-335-3907

**EMAIL:** bostonsarav@hotmail.com

**WEB:** www.qapa.org

**MISSION:** Founded in 1979, QAPA, formerly AMALGM, is the oldest Asian queer organization in the United States. QAPA is committed to providing a supportive social, political, and educational environment for lesbian, gay, bisexual, transgender, and questioning people of Asian and Pacific Islander heritage (this is inclusive of A/Pis, A/PI Americans and those who are of mixed A/PI heritage) in the Boston and New England area. We currently have over 200 active members in the New England area, plus many more ex-members spread around the world.

**GEOGRAPHIC FOCUS:** Local; State

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Adults; Asian/Pacific Islanders; General Public

**SOMOS LATINO/AS LGBT COALITION  
OF MASSACHUSETTS**

Lisa Harrison, Chair  
PO Box 301413  
Jamaica Plain, MA 02130

**EMAIL:** somoslatinoslgbt@gmail.com

MASSACHUSETTS

- Autonomous  
LGBTQ People Of Color  
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**MISSION:** Somos Latin@s Lesbian, Gay, Bisexual, and Transgender (LGBT) Coalition is a non-profit organization that represents and serves the LGBT Latino/a population in Massachusetts that work towards furthering LGBT Latino rights through education with youth, adults and families. Our goal is to be pioneers in LGBT rights/advocacy. We are committed to providing support through education and outreach to LGBT Latino youth. We inform individuals and families about issues involving LGBT Latinos safe spaces, activities, and social support to its members.”

**ORIGINS:** We emerged after a group of Latino/as GLBT individuals noticed that there were no support social groups for and by themselves. We conducted for many years grass-roots level events and formalized these events after we noticed the need for them.

**GEOGRAPHIC FOCUS:** Multi-state (CT, MA and RI)

**POPULATIONS:** LGBTQ, General; Transgender and Gender Nonconforming; Hispanic/ Latina and Latino; Multiracial/ Biracial; Immigrants/Newcomers/Refugees; Poor/ Economically Disadvantaged

**MICHIGAN**

**BLACK PRIDE SOCIETY**

Hank Millbourne, President  
PO Box 3025  
Detroit, MI 48231

**EMAIL:** info@hotterthanjuly.com

**PHONE:** 888-755-9165

**WEB:** www.hotterthanjuly.com

**MISSION:** The mission of BPS, Inc. is to build, nurture and empower lesbian, gay, bi-attractional, transgender and same gender loving (LGBT/SGL) persons of African descent in

Southeast Michigan through the provision of educational, social, political and cultural resources.

**ORIGINS:** Initially conceived in 1995 as a grassroots organization to produce and sponsor Detroit’s annual Black LGBT/SGL celebration known as Detroit’s Hotter Than July! (the Midwest’s oldest Black gay pride celebration), the organization’s vision, mission and activities has grown and expanded over the past twelve years to address the myriad of issues impacting Black LGBT/SGL persons. This organizational evolution has necessitated the formulation and institutionalization of a more corporate/business structure, policies, and procedures in order to fulfill its vision and mission.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; People of African Descent; General Public

**KARIBU HOUSE**

Kofi Adoma, President  
17800 Woodward Avenue, Suite LL4  
Detroit, MI 48203

**PHONE:** 313-865-2170 ext 3

**EMAIL:** kofiadoma@karibuhouse.org

**MISSION:** Karibu House is a non-profit, multi-service community center that exists to promote the positive mental, physical, spiritual, and emotional well-being and identities for lesbians, gay men, bi-attracted, and transgender (LGBT) persons of color.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Adults; Men; Women; People of Color, General; People of Faith, General; Poor/Economically Disadvantaged; People Living with HIV/AIDS

**MASSACHUSETTS**

**MICHIGAN**

- Autonomous LGBTQ People Of Color Organizations
- Projects or Programs for LGBTQ People Of Color



**KICK – THE AGENCY FOR LGBT AFRICAN-AMERICANS**

Curtis Lipscomb, Executive Director  
 Box 2222  
 Detroit, MI 48231

**PHONE:** 313-438-2222

**EMAIL:** curtislipscomb@e-kick.org

**WEB:** www.e-kick.org

**MISSION:** Our mission is to increase awareness of and support to Detroit’s dynamic LGBT culture through education and advocacy with integrity and pride.

**ORIGINS:** Kick began as Kick Publishing Company, (a for-profit business) in 1994. It was created to inform area LGBT of issues relative to the African American community. Kick Publishing Company was the third American LGBT media company created in America. We published Kick Magazine and various other publications and we distributed to national gay and straight retailers. We soon got involved in sponsoring many LGBT events, and ultimately in 1996 members of the staff of Kick Magazine created and formed the non-profit Detroit Black Gay Pride, the organizers of Hotter Than July!, Detroit’s LGBT weekend pride celebration. It continues till this day. Kick – The Agency for LGBT African Americans, (a non-profit business) was founded in 2003 and formed with Detroit LGBT citizens to continue to implement LGBT affirming events, partner with other LGBT organizations and allies that share our beliefs, and operate the Detroit Lesbian and Gay Welcome Center.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Adults; Aging/Elderly/Senior Citizens; People of African Descent; Multiracial/Biracial; People of Faith, General; Christian

**LA COMUNIDAD**

Reynaldo Magdaleno, Coordinator  
 429 Livernois  
 Ferndale, MI 48220

**PHONE:** 734-796-0910

**EMAIL:** RMAGDAL1979@aol.com

**MISSION:** La Comunidad is a program created to provide information, education, support and social activities, as well as foster pride for the Latino/a gay, lesbian, bisexual and transgender communities in Michigan.

**ORIGINS:** There is a growing number of Latinos Gays, Lesbian, Bisexuals, and Transgenders in Michigan. However, the various needs of this specific growing population have not been addressed in a sensitive/appropriate manner. In recognition of the need for such a group Midwest Aids Prevention Project (MAPP) formed a group called “La Comunidad” in September of 2000. In English it translates to “The Community.” Since the establishment of “La Comunidad” we have organized meetings, health forums, dances and movie nights in the Metro Detroit area. This year we are focusing on opening new chapters around Michigan to organize more activities and make new friends. “La Comunidad” does not discriminate! We welcome all races, religions, genders, social classes and political preferences.

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Hispanic/ Latina and Latino; Native American

**PINK ICE PROMOTIONS**

Kimberly Jones, President  
 20521 Charlton Sq. Ste 108  
 Southfield, MI 48076

MICHIGAN

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**PHONE:** 248-352-7740

**EMAIL:** mskim007@aol.com

**WEB:** www.myspace.com/mskim007

**MISSION:** Pink Ice Promotions is a women's empowerment organization that encourages females to achieve by providing inspirational, educational and positive expression through the arts and entertainment.

**ORIGINS:** Kimberly Jones founded Pink Ice Productions in 1998, (changed to Pink Ice Promotions in 2005). It was then that the organization debuted its elite slate of activities for a discerning clientele with exciting women-only promotions during Detroit's "Hotter than July" (HTJ) Black Gay Pride. After two years, Kimberly determined Pink Ice Promotions should lead a revolution of growth and social consciousness by combining entertainment with cultural awareness and focusing the spotlight on taboo subjects in the lesbian community.

**GEOGRAPHIC FOCUS:** Multi-state (Michigan, Ohio, Indiana, Illinois, and Wisconsin)

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Lesbians; Women; People of Color, General; General Public

**THE ASSOCIATION OF MIDDLE EASTERN AMERICAN (AL GAMEA)**

Christiano Ramazzotti, Co-Founder/Co-Chairman  
PO Box 471  
Hazel Park, MI 48030

**PHONE:** 313-729-7515

**EMAIL:** chrisr@algamea.org

**WEB:** www.algamea.org

**MISSION:** A human services organization established for support, socialization and awareness in the LGBTQ Middle Eastern Community.

**GEOGRAPHIC FOCUS:** State

**POPULATIONS:** LGBTQ, General; Transgender and Gender Nonconforming; Children and Youth; Adults; Men; Women; Middle Eastern; People of Faith, General; Immigrants/Newcomers/Refugees; Incarcerated/Formerly Incarcerated; Poor/Economically Disadvantaged; People Living with HIV/AIDS

**MINNESOTA**

**COLOR COORDINATION**

Antonio Cardona, Strategic Partnerships Manager  
414 South Eighth Street  
Minneapolis, MN 55404

**PHONE:** 612-643-2023

**EMAIL:** colorcoordination@gmail.com

**WEB:** www.colorcoordination.org

**MISSION:** Color Coordination connects, cultivates and sustains Lesbian, Gay, Bisexual and Transgender Communities of Color. Our vision is that we are LGBT People of Color united to build a visible, affirming, relevant and safe community where opportunities and leadership are accessible.

**ORIGINS:** Recognizing the small size of individual populations of color, the community decided to create an organization that encompassed all communities in order to build community power and access.

**GEOGRAPHIC FOCUS:** Local; State

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; People of Color, General

**MICHIGAN**

**MINNESOTA**

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- LGBTQ People Of Color Organizations
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**SOUL ESSENCE**

Joseph Ward, Director  
5820 10th Avenue South  
Minneapolis, MN 55417

**PHONE:** 612-414-2102

**EMAIL:** SoulEssenceMn@aol.com

**MISSION:** Building relationships, embracing PRIDE and creating a sense of well being for the African American LGBT community.

**ORIGINS:** We organized in the fall of 2002 as a result of a need for a stronger representation of LGBT African Americans in the Twin Cities of Minneapolis and St. Paul. Our numbers are growing and we were not represented in many organizations.

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; People of African Descent; People of Faith, General; Immigrants/Newcomers/Refugees; Incarcerated/Formerly Incarcerated; People with Disabilities; Poor/Economically Disadvantaged; People Living with HIV/AIDS

**TWO SPIRIT PRESS ROOM**

Richard LaFortune, National Director  
2512 33rd Av S #2  
Minneapolis, MN 55406

**PHONE:** 612-267-1682

**EMAIL:** twospiritpressroom@yahoo.com

**MISSION:** 2SPR is a catalyst for media literacy for Native GLBT organizations and organizers, as well as cultural literacy and competence for our allies. We build community through information sharing and strive to build human-, material-, information and policy -as well as philanthropic- resources by, for and about Native people.

**ORIGINS:** 2SPR was created in 2005 in part as the result of a series of remote national teleconferences that we scheduled in response to very hostile environments faced by Native LGBT community members in separate regions of the country. Native grassroots organizers were responding to local expressions of DOMA (Defense of Marriage Act), which represented a basic attempt to overturn thousands of years of culturally anchored tolerance, acceptance and spiritual practice. We realized that our communities had outgrown our original networks, and that we now needed to equip ourselves with resources on a regional and national scale. However, our presence was not always visible to the GLBT community, and journalism has not been dependable in accurately portraying our cultures and social conditions.

**GEOGRAPHIC FOCUS:** State; National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Children and Youth; Adults; Aging/Elders/Senior Citizens; Men; Women; Transgender and Gender Nonconforming; People of Color, General; Native American; Mainstream Non-GLBT Audiences; Ecumenical and Pre-Christian (Aboriginal); Incarcerated/Formerly Incarcerated; People with Disabilities; Poor/Economically Disadvantaged; Sex Workers; International Indigenous People/Tribal People without Borders; People Living with HIV/AIDS

**NEW JERSEY**

**AFRICAN AMERICAN OFFICE OF GAY CONCERNS**

Gary Paul Wright, Executive Director  
877 Broad Street  
Newark, NJ 7102

**PHONE:** 973-639-0700

**EMAIL:** gpwright@aaogc.org

MINNESOTA

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**WEB:** www.aaogc.org

**MISSION:** The AAOGC comprehensively serves as a resource for the well-being of gay men of color, inclusive of, but not limited to the gay, bisexual, transgendered and questioning communities through outreach, education and compassionate care.

**ORIGINS:** On July 23, 2000, eight men gathered in a private home to discuss the lack of services for gay, bi-sexual and transgender-experienced men of color in the Greater Newark area. While the main focus was HIV education and prevention, other problems such as housing, youth services, jobs, harm reduction and other social services were discussed. These eight men decided to do something about the situation. The result was the creation of the African American Office of Gay Concerns, dedicated to improve the lives and welfare of men who were most at risk. While it took another year to put all of the pieces together, these men were able to take a dream and make it a reality. With funding from the New Jersey Department of Health and Senior Services, the AAOGC office officially opened its door on March 15, 2002.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Gay Men; Men; Transgender and Gender Nonconforming; People of Color, General; People of African Descent; Sex Workers General Public

**AFRICAN ASIAN LATIN LESBIANS UNITED**

Tiye Lasley, Cofounder, Executive Director  
P.O. Box 5412  
Hillside, NJ 7205

**PHONE:** 732-257-5055

**EMAIL:** info@celebratesisterhood.org

**WEB:** www.celebratesisterhood.org

**MISSION:** AALLU is organization created by women of color for women of color. AALLU is dedicated to bridging the gap that separates women of color within the LGBTQI community. AALLU provides a educational and networking opportunities for all women of color in a safe and nuturing environment.

**ORIGINS:** AALLU was created due to the void of an organization dedicated to women generally and women of color specifically. In 1996 2 women came together via the Pride Center of NJ to create an organization for all women of color. We did not like always going to NY in order to be with other women of color. We wanted to provide a comfortable environment that would allow women to feel comfortable and safe while we provided educational and networking oportunites.

**GEOGRAPHIC FOCUS:** Multi-State (NY, NJ, CT,DE, PA, MD, DC)

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Lesbians; Women; People of Color, General

**NEW YORK**

**ASIAN & PACIFIC ISLANDER COALITION ON HIV/AIDS, INC. (APICHA)**

Therese R. Rodriguez, Executive Director  
400 Broadway  
New York, NY 10013

**PHONE:** 646-884-5377

**EMAIL:** trodriguez@apicha.org

**WEB:** www.apicha.org

**MISSION:** APICHA's mission is to combat HIV/AIDS stigma and related discrimination, to prevent the spread of the HIV/AIDS pandemic in A&PI communities, and to provide care and treatment for A&PIs living with HIV/AIDS and their families.

**ORIGINS:** In 1989, APICHA was founded to respond to the lack

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of HIV/AIDS services addressing the needs of Asians and Pacific Islanders (A&PIs) and to confront the silence and denial surrounding HIV/AIDS in A&PI communities. Starting from an all-volunteer grassroots organization, the agency has grown from a fledgling HIV prevention education unit to a comprehensive premiere HIV service provider with an HIV primary care clinic. From the beginning, APICHA has been a vocal advocate for the elimination of health disparities and LGBTQI issues. Moreover, we have developed services and programs that address the specific needs of A&PI gay, transgender and men who have sex with men—community members who have been most heavily affected by HIV/AIDS.

**GEOGRAPHIC FOCUS:** Local; Although our focus is the NYC Metro Area, APICHA does reach residents of New Jersey and Connecticut. We host international visitors (HIV and LGBTQI advocates) from Asian countries who are interested in learning about our innovative prevention and care services and programs (e.g. Malaysia, Indonesia, China, Thailand).

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Gay Men; MSM; Men; Asian/Pacific Islanders; Immigrants/Newcomers/Refugees; Poor/Economically Disadvantaged; General Public

### ASSAL EAST COAST

New York, NY

**EMAIL:** labwas@yahoo.com

**MISSION:** Social support group for Arab, Iranian and Armenian LBT women.

**ORIGINS:** Off-shoot from gay and lesbian Arab society, a group in NYC for Arab gays and lesbians. GLAS is mostly men-dominated, so the women formed a group on their own.

**GEOGRAPHIC FOCUS:** Multi-State (East coast from MA to VA)

**POPULATIONS:** Transgender and Gender Non-Conforming; Bisexual; Lesbians; Women; Arab and Iranian; Immigrants/Newcomers/Refugees

### AUDRE LORDE PROJECT

Kris Hayashi, Executive Director  
85 South Oxford Street  
Brooklyn, NY 11217

**PHONE:** 718-596-0342

**EMAIL:** khayashi@alp.org

**WEB:** www.alp.org

**MISSION:** The Audre Lorde Project is a Lesbian, Gay, Bisexual, Two Spirit, Trans and Gender Non Conforming People of Color center for community organizing, focusing on the New York City area. Through mobilization, education and capacity-building, we work for community wellness and progressive social and economic justice. Committed to struggling across differences, we seek to responsibly reflect, represent and serve our various communities.

**ORIGINS:** The Audre Lorde Project (ALP) is a Community Organizing Center for Lesbian, Gay, Bisexual, Two-Spirit, Trans and Gender Non Conforming (LGBTSTGNC) People of Color Communities. Initiated as an organizing effort by a coalition of LGBTSTGNC People of Color, The Audre Lorde Project was first brought together by Advocates for Gay Men of Color (a multi-racial network of gay men of color HIV policy advocates) in 1994. The vision for ALP grew out of the expressed need for innovative and unified community strategies to address the multiple issues impacting LGBTSTGNC People of Color communities. ALP secured and moved into its Fort Greene home, in the parish house of the Lafayette Avenue Presbyterian Church, during the summer of 1996.

**GEOGRAPHIC FOCUS:** Local

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**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; People of Color, General; Immigrants/Newcomers/Refugees; Poor/Economically Disadvantaged

**FIERCE**

Ricke Mananzala, Co-Director  
147 West 24th St., 6th Floor  
New York, NY 10011

**PHONE:** 646-336-6789

**EMAIL:** rickke@fiercenyc.org

**WEB:** www.fiercenyc.org

**MISSION:** FIERCE is a membership-based organization building the leadership and power of lesbian, gay, bisexual, transgender, and queer (LGBTQ) youth of color in New York City. We develop politically conscious leaders who are invested in improving ourselves and our communities through youth-led campaigns, leadership development programs, and cultural expression through arts and media. FIERCE is dedicated to cultivating the next generation of social justice movement leaders who are dedicated to ending all forms of oppression.

**ORIGINS:** Fabulous Independent Educated Radicals for Community Empowerment (FIERCE) was founded in 2000 by group of primarily LGBTQ youth of color. FIERCE was founded on the principle that LGBTQ youth must realize and manifest our own social and political power to change our conditions, to shape our futures, and to become effective agents of change in our communities. While many organizations provide opportunities for LGBTQ youth to access services, none serve as a city-wide avenue for LGBTQ youth to direct our own social change agendas. FIERCE continues to serve as one of the nation's few whose mission is to engage LGBTQ youth of color in community organizing.

**GEOGRAPHIC FOCUS:** Local; National

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Transgender and Gender Non-Conforming; Children and youth; Women; People of color, General; People of African Descent; Hispanic/ Latina and Latino; Multiracial/Biracial; Poor/Economically Disadvantaged; People Living with HIV/AIDS; Sex Workers

**FRUTA EXTRANA INC.**

Eric Booth, President/CEO/Director/Producer  
841 Barretto Street  
Bronx, NY 10474

**EMAIL:** info@frutaextrana.org

**PHONE:** 718-842-5223

**MISSION:** Fruta Extraña Inc., is a not-for-profit organization that produces Fruta Extraña TV. The organization was created to manage and host activities that are exclusively charitable and educational. Fruta Extraña Inc. provides the Latino and Black lesbian, gay, bisexual, two spirit and transgender (LGBTST) community in New York City with health, education and cultural support. Fruta Extraña Inc. brings several different services to this broad community, serving as a link connecting individuals with necessary resources while providing a forum for discussion and education. Including its charitable and educational purposes, the Fruta Extraña Inc. (Fruta Extraña TV) shall: 1. Produce and broadcast a bilingual (Spanish-English) public-access cable television program addressing matters that affect the Black and Latino LGBTST community. 2. Create and maintain a website dedicated to issues of importance to the Black and Latino LGBTST Community. 3. Educate, encourage and assist the Black and Latino LGBTST communities of New York City by publicizing available local resources such as artists, activists, health centers, crisis centers, support groups etc. that provide support for the LGBTST communities.

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**ORIGINS:** From 1997 to 2003, Eric Booth has been producing a gay soap opera called Strange Fruits on Public Access Television from that show he got the idea of a bi-lingual LGBT Talk Show dealing with black/Latino issues of the Bronx because mainstream LGBT media wasn't covering our issues.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; People of Color, General; Hispanic/Latina and Latino; Multiracial/Biracial

**GAY & LESBIAN DOMINICAN EMPOWERMENT ORGANIZATION (GALDE)**

Francisco J. Lazala, Founder  
24 West 25th Street, 9th floor  
New York, NY 10010

**PHONE:** 212-584-9311

**EMAIL:** Flazala@galde.org

**WEB:** www.galde.org

**MISSION:** The Gay and Lesbian Dominican Empowerment Organization (GALDE) was founded in November 2001. We seek to increase the political visibility of the Dominican LGBT community and to provide HIV/health awareness, educational, and cultural activities. We intend to provide a safe space and essential human services to empower, educate and support Lesbian, Gay, Bisexual and Transgender Dominicans. We seek to organize and advocate on behalf of the Dominican LGBT community in the political arena as well as combating homophobia through educational and social activities. We plan to integrate massive outreach and educational efforts to include the many members of our community to help them live better lives.

**ORIGINS:** It emerged as a need for the LGBT Dominican community to come together under one umbrella to better serve our people directly.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Hispanic/ Latina and Latino; Immigrants/Newcomers/Refugees; Poor/Economically Disadvantaged; Sex Workers

**GAY ASIAN AND PACIFIC ISLANDER MEN OF NEW YORK**

Ken Takeuchi, Chair  
PO Box 1608  
New York, NY

**EMAIL:** gapimny@gapimny.org

**PHONE:** 212-802-RICE (7423)

**MISSION:** GAPIMNY provides a safe and supportive social, political, and educational forum for gay, bisexual, transgender, and questioning Asian and Pacific Islander men in the New York metropolitan area.

**ORIGINS:** In March 1990, an API-facilitated racism workshop sponsored by Men of All Colors Together (MACT) provided an opportunity to outreach and generate interest for New York's first Gay API-only group. Later that month, seven Gay Men of Indian, Filipino, Chinese, Japanese, and Korean descent, immigrant and US-born, came together at the virginal encounter of GAPIMNY (Gay Asian & Pacific Islander Men of New York).

**GEOGRAPHIC FOCUS:** Local; Multi-State (NJ and NY)

**POPULATIONS:** LGBTQ, General; Gay Men; Adults; Men; Transgender and Gender Non-Conforming; Asian/Pacific Islanders; Immigrants/Newcomers/Refugees

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**GRIOT CIRCLE, INC.**

Glen Francis, Executive Director  
 25 Flatbush Avenue, 5th Floor  
 Brooklyn, NY 11217

**PHONE:** 718 246-2775

**EMAIL:** glen@griotcircle.org

**WEB:** www.griotcircle.org

**MISSION:** GRIOT (Gay Reunion In Our Times) Circle is a community-based organization which seeks to maintain a safe space for older lesbian, gay, bisexual and transgender (LGBT) people of color. We provide emotional support and quality programming in order to counteract the effects of ageism, racism, sexism and homophobia on this fragmented and marginalized population.

**ORIGINS:** Founded over 10 years ago as an informal gathering of elders, GRIOT Circle was officially recognized as a nonprofit 501(c)(3) on 1996. To this date, GRIOT Circle remains the only organization exclusively dedicated to serving the needs of Elder LGBT people of color. Members of this community have been systematically overlooked and underserved, and have had to endure discrimination and violence on at least four separate levels-on their sex, age, race, and sexual orientation.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Aging/Elders/Senior Citizens; Men; Women; Transgender and Gender Nonconforming; People of Color, General; People of African Descent; Afro-Caribbean; Poor/Economically Disadvantaged; People Living with HIV/AIDS

**HOUSE OF MOSHOOD**

Misha Lewandowski  
 PO Box 1045

New York, NY 10156

**PHONE:** 646-256-7639

**EMAIL:** mishalewandowski@hotmail.com

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Women; People of Color, General; Asian/Pacific Islanders; People of African Descent; Hispanic/Latina and Latino; Native American; Arab and Iranian; Multiracial/Biracial; General Public

**IN OUR OWN VOICES**

Tandra LaGrone, Executive Director  
 245 Lark Street  
 Albany, NY 12210

**PHONE:** 518-432-4188

**EMAIL:** info@inourownvoices.org

**MISSION:** IOOV's mission is to work for and ensure the physical, mental, spiritual, wellness and growth of the lesbian, gay, bisexual, transgendered, queer, POC communities. Our goals are to develop the leadership of LGBTQ POC; strengthen the voices of LGBTQ POC in order to effectively communicate our perspectives within the larger community and strengthen our capacity as LGBTQ POC to combat oppression and marginalization. In Our Own Voices currently is working on a variety of projects an initiative on domestic violence in the LGBTQ POC community, substance and alcohol abuse in the LGBTQ POC community, and other family and wellness initiatives that allow us to educate our communities so that they may better arm themselves to face their social, physical, and spiritual obstacles.

**ORIGINS:** In Our Own Voices, Inc. is a collaborative organization of lesbian, gay, bisexual, transgendered, and queer people of color (LGBTQ POC) that grew out of the joint efforts of three social activist groups: the Feminist Action Network (FAN),

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Sisters and Brothers in the Life (SABIL); and the Gay Men of Color Alliance (GMOCA). Later, they were joined by the Social Justice Center. These organizations came together initially to encourage other human and civil rights groups to broaden their agendas to include issues that affect LGBTQ POC. Today, In Our Own Voices (IOOV) stands as an autonomous organization dedicated to addressing the many needs of the LGBT POC communities.

**GEOGRAPHIC FOCUS:** Local; State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; People of Color, General; Asian/Pacific Islanders; People of African Descent; Hispanic/Latina and Latino; Native American; Arab and Iranian; Multiracial/Biracial

### LAVENDER LIGHT GOSPEL CHOIR

Maria Elena Grant, Chairperson  
70-A Greenwich Avenue - #315  
New York, NY 10011

**PHONE:** 212-714-7072

**EMAIL:** mcjellyrol@aol.com

**WEB:** www.lavenderlight.com

**MISSION:** Lavender Light Gospel choir is dedicated to keeping alive the Black Gospel music tradition in an environment supportive to Lesbian and Gay people, with a special ministry to Black Lesbians and Gays. Through our performances and recordings we seek to uplift, entertain and educate. We strive to be a visible force in this world offering strength, peace and hope to our members and our audiences.

**ORIGINS:** Founded in 1985 by a two gay black men who found they had been forced (by the church) to choose between their blackness and their gayness.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; General Public

### MOCHA

Damon Humes, Executive Director  
107 Liberty Pole Way  
Rochester, NY 14604

**PHONE:** 585-420-1400

**EMAIL:** dhumes@mochaproject.org

**WEB:** www.mochaproject.org

**MISSION:** The mission of MOCHA is to strengthen communities of color and their families, as they define them, by providing supportive environments. We recognize that social environments impact healthy behaviors. We seek to promote health and wellness through advocacy, education, prevention, service and community development specializing in LGBTQ programming.

**ORIGINS:** Rochester native, Gary English, recognized the need for HIV/AIDS services targeted to gay men of color—those hardest hit by the epidemic in 1996. Since then, MOCHA has been instrumental in the development of the ONLY evidence-based HIV/STD prevention intervention for Black MSM, "Many Men, Many Voices" (3MV). 3MV has been recognized by the Centers of Disease Control (CDC) as part of its Diffusion of Effective Behavioral Interventions (DEBI) project. MOCHA has since adapted the intervention for young MSM of color, "Young Men, Young Voices" through a grant from the Health and Resources Services Administration. In addition to HIV/AIDS prevention services, MOCHA has initiated a variety of programs and services for LGBTQ people of color in the cities of Rochester and Buffalo, New York. Some of these include a food pantry (in collaboration with AIDS

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Family Services); the MOCHA Anti-violence Program (MAP); civic engagement activities to increase political literacy; curricula to help providers increase their cultural competence while serving LGBTQ clients; and numerous collaborative efforts with community partners throughout Western New York.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ People of Color; Adults

### NEW YORK STATE BLACK GAY NETWORK

Mark Jason McLaurin, Executive Director  
103 East 125th, Suite 503  
New York, NY 10035

**PHONE:** 212-828-9393

**MISSION:** The Network, the only statewide coalition of its kind in the United States, consists of sixteen diverse urban and rural community-based organizations committed to strengthening the capacity of individuals, communities, organizations, and government agencies to identify and respond to the needs of Black Gay Men (BGM) and other Black men who regardless of their sexual identity engage in same sex relationships.

**ORIGINS:** Black gay community activists and leaders who shared a vision that local, community-driven collaborations should be an essential and primary way to build capacity within communities and the organizations that serve them founded the Network in 1998. Several Black gay community advocates articulated the need for an agenda serving Black men who practice same sex desire in a concept paper entitled “Rethinking Current Strategies to Support Black Gay Communities in Responding to the HIV Epidemic.”

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Bisexual; Gay Men; Men; People of African Descent; Immigrants/Newcomers/Refugees; Incarcerated/Formerly Incarcerated; Poor/Economically Disadvantaged; People Living with HIV/AIDS

### NONE ON RECORD: STORIES OF QUEER AFRICA

Selly Thiam, Project Director  
2122 Albemarle Terrace  
Brooklyn, NY 11226

**PHONE:** 773-551-4951

**EMAIL:** selly@noneonrecord.com

**WEB:** www.noneonrecord.com

**MISSION:** None on Record: Stories of Queer Africa is a sound documentary project that collects the stories of queer, lesbian, gay, bisexual and transgendered (QLGBT) Africans from the African Continent and the Diaspora. None on Record adds to the growing histories told by QLGBT Africans all over the world. QLGBT Africans are everywhere—within the neighborhoods of Dakar, Toronto, Nairobi, New York City and London and in the small towns and villages of African countries.

**ORIGINS:** In 2004, FannyAnn Eddy, an LGBT activist from Sierra Leone, West Africa was murdered in the offices of the Sierra Leone Lesbian and Gay Association. The news of her murder circulated around the world and was a turning point for Selly Thiam, a Senegalese lesbian living in the United States. To honor the African QLGBT (queer, lesbian, gay, bisexual, transgendered) spirit that Fanny Ann embodied, she began collecting the oral histories of QLGBT Africans from the African Continent and in the Diaspora. In 2006, None on Record: Stories of Queer Africa (NOR), an audio based oral history project was created to archive these oral histories. Since then, None on Record has grown to a six person production crew working to bring these important testimonies to the world.

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**GEOGRAPHIC FOCUS:** International; African Continent and African Diaspora.

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; People of African Descent; General Public

**NORTHEAST TWO-SPIRIT SOCIETY**

Harlan Pruden, Council member  
33 Indian Road, #4n  
New York, NY 10034

**PHONE:** 646-351-7360

**EMAIL:** info@ne2ss.org

**WEB:** www.ne2ss.org

**MISSION:** In many American Indian traditions, there were individuals who entered into same-sex relationships and were considered holy and treated with the highest respect and acceptance. They were the historians, the healers and people of empowerment. They possessed a delicate balance of male and female “spirits” and were often honored for being unique and having a different spiritual calling. One of the important functions they provided was as mediators between the spirit world and physical world. The mission of NorthEast Two-Spirit Society is: to educate the LGBT and non-LGBT communities regarding indigenous and Two-Spirit histories and traditions; to ensure community cohesion amongst the NorthEast Two-Spirit people through the promotion of health and spiritual well-being by sharing our traditions with one another; to outreach, build alliances and coalitions with other community based organizations to increase the visibility of the Two-Spirit community and to ensure the Two-Spirit community’s needs and concerns are being addressed.

**ORIGINS:** Beginning in the summer of 2004, Melissa Hoskins (Cherokee), Harlan Pruden (Cree), and Kevin Van Wanseele

(Kumeyaay) all met to discuss the forming of a Two-Spirit group to fill a void in programs and services for our at risk population.

**GEOGRAPHIC FOCUS:** State; Multi-State (NE2SS does work with and is in communication with leadership of the 2S groups and orgs. within Canada and United States.)

**POPULATIONS:** LGBTQ, General; Transgender and Gender Nonconforming; Bisexual; Lesbians; Gay Men; Two-Spirit; Native American; Poor/Economically Disadvantaged; General Public

**PUERTO RICAN INITIATIVE TO DEVELOP EMPOWERMENT (PRIDE)**

Luis A. Robles, President  
119 West 24th Street, 8th Floor  
New York, NY 10011

**PHONE:** 212-367-1466

**EMAIL:** lrobles@prideny.org

**MISSION:**PRIDE Mission is to promote awareness and pride in our cultural and sexual identities, advocate for our community visibility and to provide safer space for discussion and expression. Our ultimate goal is to empower our community, our efforts focus on identity, social, outreach and advocacy, education and communication and to promote a positive self-image of ourselves.

**ORIGINS:** PRIDE was founded in 1995 by a group of Puerto Rican LGBT activists. In 1996 PRIDE first marched in the Puerto Rican Day Parade in NYC, in 1997 we also marched in the Gay Parade in Puerto Rico and celebrated a successful campaign against oppressive HIV laws in Puerto Rico. Over the past years we have continued to celebrate and acknowledged the achievements of the Boricua/Latino/a LGBT in our annual PRIDE Awards, celebrated during the Puerto Rican heritage Month.

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**GEOGRAPHIC FOCUS:** International

**POPULATIONS:** LGBTQ, General; Transgender and Gender Non-conforming; Lesbians; Gay Men; Youth; Adults; People of Color, General; Hispanic/ Latina and Latino; People Living with HIV/AIDS

### QUEER BLACK CINEMA

Angel L. Brown, Executive Producer/Curator  
PO Box 975 c/o Our Stories Productions  
New York, NY 10113

**PHONE:** 347-789-1070

**EMAIL:** info@queerblackcinema.org

**WEB:** www.queerblackcinema.org

**MISSION:** Queer Black Cinema™, New York's First and Only Black lesbian, gay, bisexual, transgender and queer monthly micro-cinema series and Annual QBC International Film & Music Festival. QBC is a not-for profit, volunteer-run organization whose mission is dedicated to showcasing independent narrative and documentary works by U.S. and international Black LGBTQ (lesbian, gay, bisexual, transgender and queer) filmmakers about Black LGBTQ stories. We screen and promote all artists of color by screening their trailers and original music. QBC film series takes once a month at the LGBT Community Center and all throughout the metropolitan area. QBC International Film and Music Festival 2009 will take place once more at the Brecht Forum. We aim to entertain, enlighten and educate through our niche programming. All are welcome to attend regardless of their sexual orientation, race or gender

**ORIGINS:** Due to the invisibility of positive imagery of the Black LGBTQ community in the media (mainstream television, film, film festivals, etc.) as well as the lack of information and communication on how to get access to films centered on the

Black LGBTQ community, Queer Black Cinema™ was born.

**GEOGRAPHIC FOCUS:** National

**POPULATIONS:** LGBTQ, General; People of Color, General; People of African Descent; Immigrants/Newcomers/Refugees; Incarcerated/Formerly Incarcerated; People with Disabilities; Poor/Economically Disadvantaged; People Living with HIV/AIDS

### Q-WAVE

Aries Liao, Steer Committee  
500 East 77th Street, Apt 1106  
New York, NY 10162

**PHONE:** 917-583-3731

**EMAIL:** mikonomi@gmail.com

**WEB:** www.q-wave.org

**MISSION:** Q-Wave is dedicated to strengthening the voices of lesbian/bisexual/queer women and transgender/gender variant people of Asian descent. We strive to build a supportive, progressive community by promoting visibility and empowerment through social, political, and educational organizing.

**ORIGINS:** The genesis of the group was at the Queer Asian Pacific Legacy Conference, held at New York University in March of 2004. This was the first gathering of its kind on the east coast in over a decade. The conversations focused on a long-recognized absence in New York City for a group that addressed the needs and issues of queer API women. Earlier attempts had been short-lived or had been narrowly focused, solely on social or political agendas, for example. That June, the Women's Caucus from the QAPL conference and Gay Asian Pacific Islander Men of New York (GAPIMNY) hosted a "Gender and the Queer A/PI Experience" workshop. Attendees discussed their experiences and then formed

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working groups—men’s, women’s, and multigender. Participants in the women’s group decided to march together in the upcoming Dyke March that month. We used that opportunity to publicize our queer A/PI organizing. We set up an online mailing list, found some meeting space, and spread the word: there was a new organization in town! Our first meeting was held in late July at NYU. It drew nearly thirty women and has since continued as a monthly meeting in various locations throughout New York City.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Bisexual; Lesbians; Females; Transgender and Gender Nonconforming; Asian/Pacific Islanders; Multiracial/Biracial; General Public

### SYLVIA RIVERA LAW PROJECT

Daniel McGee, Development Coordinator  
322 8th Ave., 3rd Floor  
New York, NY 10001

**PHONE:** 212-337-8550

**EMAIL:** info@srlp.org

**WEB:** www.srlp.org

**MISSION:** The Sylvia Rivera Law Project (SRLP) works to guarantee that all people are free to self-determine their gender identity and expression, regardless of income or race, and without facing harassment, discrimination, or violence. SRLP is a collective organization founded on the understanding that gender self-determination is inextricably intertwined with racial, social and economic justice. Therefore, we seek to increase the political voice and visibility of low-income people of color who are transgender, intersex, or gender non-conforming. SRLP works to improve access to respectful and affirming social, health, and legal services for our

communities. We believe that in order to create meaningful political participation and leadership, we must have access to basic means of survival and safety from violence.

**ORIGINS:** SRLP was founded as a one-person fellowship project in 2002. At the inception of the organization, SRLP engaged in a survey of agencies and organizations working with transgender people to assess the current limitations of services and the needs of the community. That initial survey was the basis for our original priorities. Due to the great need for our work, as well as incredible community support, we have grown into an independent, community-based collective with seven staff members. As we have continued to grow, our programmatic work has been guided by the experiences and needs of our clients, our coalitional work with community based organizations, and our Collective membership which is rooted in the community we serve.

**GEOGRAPHIC FOCUS:** Local; National

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Transgender and Gender Nonconforming; People of Color, General; Incarcerated/Formerly Incarcerated; Poor/Economically Disadvantaged

### THE DARI PROJECT

Stephen Kang, Coordinating Committee Member  
75-22 37th Ave, Suite 40  
Jackson Heights, NY 11372

**EMAIL:** dari@dariproject.org

**MISSION:** The Dari Project was created to develop resources that increase understanding and awareness in the Korean American community of the issues faced by LGBTQ people of Korean descent by documenting our lives and stories. The project is a grassroots volunteer-driven effort.

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**ORIGINS:** Queer Korean American community members met in the summer of 2005. We saw the need to organize and develop personal documentations of the lives of LGBT Koreans and Korean Americans in order to educate Korean families and communities. The meeting started out called "The Queer Korean Resource Project" and soon became "The Dari Project." Dari means bridge.

**GEOGRAPHIC FOCUS:** Local; Multi-state; National; International

**POPULATIONS:** LGBTQ, General; Asian/Pacific Islanders; Korean, Korean Americans, Korean Adoptees and Bi-Racial Koreans; People of Faith, General; Christian; Immigrants/Newcomers/ Refugees (1st, 1.5 and 2nd Generations)

### UNITY FELLOWSHIP OF CHRIST CHURCH

Rev. V. Holly, Senior Pastor  
2578 Atlantic Ave.  
Brooklyn, NY 11207

**PHONE:** 718-385-2406

**EMAIL:** ufcnyc@aol.com

**WEB:** unityfellowshipchurch.org

**MISSION:** We are a religious organization. Open to all.

**GEOGRAPHIC FOCUS:** Local; National (New York City, NY; Los Angeles, CA; Long Beach CA; Newark, NJ; Atlanta, GA; Riverside, CA; Detroit, MI; Charlotte, NC; Baltimore, MD; San Diego CA; New Brunswick, NJ; Washington, DC; Rochester, NY; Philadelphia, PA; Buffalo, NY)

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Transgender and Gender Nonconforming; Bisexual; Lesbians; Gay Men; People of Color, General; General Public; People Living with HIV/AIDS

## NORTH CAROLINA

### R.E.A.L. (A PROJECT OF TIME OUT YOUTH)

Akeliah Stewart, Programs Director  
1900 The Plaza  
Charlotte, NC 28205

**PHONE:** 704-344-8335

**EMAIL:** astewart@timeoutyouth.org

**WEB:** www.timeoutyouth.org

**MISSION:** Time Out Youth is a support, advocacy, and education organization for lesbian, gay, bisexual, transgender, and questioning youth ages 13-23. R.E.A.L. (Right Education for Awareness and Life) is a support and discussion group for youth of color who identify as LGBTQ.

**ORIGINS:** This organization emerged 17 years ago by a woman by the name of Tonda Taylor who created a space for LGBTQ youth to feel safe and accepted.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Children and Youth; People of Color, General

## OHIO

### ZAMI

Thomas Shannon, Organizer  
Oberlin, OH 44074

**MISSION:** LGBTQI and questioning people of color: discussion, support, and social.

**ORIGINS:** A need for support that wasn't being met in a mostly white queer group.

**GEOGRAPHIC FOCUS:** Local

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**GEOGRAPHIC LOCATION:** Rural

**POPULATIONS:** LGBTQ, General; People of Color, General; College Students

**OREGON**

**BROTHER TO BROTHER, INC.**

Darryl! L.C. Moch, Executive Director  
 PO Box 3182  
 Portland, OR 97208

**PHONE:** 503-417-7991

**EMAIL:** darryl@brotobropdx.org

**MISSION:** Brother To Brother is a grassroots, non-profit community based organization committed to service, advocacy, and support. B2B has been a vital organization involved in the lesbian, gay, bisexual, trans and queer (LGBTQ) communities and in African American communities. Our mission, began as “a support and advocacy organization for African American gay and bisexual males, their families, and friends living in the Portland metro area.”

**ORIGINS:** Founded in 1993 to build community among Black gay and bisexual men, B2B, is a grassroots, non-profit community based organization committed to service, advocacy, and support. B2B has been a vital organization involved in the lesbian, gay, bisexual, trans, and queer (LGBTQ) communities and in African American communities – helping to raise awareness regarding the issues facing people of color and sexual minorities. Our mission, has afforded B2B the opportunity to build awareness and support regarding anti gay initiatives and facilitated support groups and social and civic action events; led campaigns in the African American community to engage in dialogue regarding LGBTQ issues; advocated for youth, focused on institutionalized racism

(e.g. health disparities), provided cultural enrichment, and challenged homophobia inherent in the Black community.

**GEOGRAPHIC FOCUS:** Local; State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Bisexual; Gay Men; African American /Black; Men; People of African Descent; People of Faith, General; Poor/Economically Disadvantaged; General Public; People Living with HIV/AIDS Community

**PORTLAND LATINO GAY PRIDE**

David Martinez, Chair  
 8434 N Bayard  
 Portland, OR 97217

**PHONE:** 503-307-9143

**EMAIL:** latinogaypridepdx@yahoo.com

**WEB:** www.latinogaypridepdx.com

**MISSION:** To create an annual celebration that recognizes the talents and contributions of Gay Latinos and Latinas and celebrate Latino Culture and GLBTQ Pride in our community. Coordinating efforts with Pride Northwest Inc and the annual Pride Festival, the Portland Latino Gay Pride celebration provides an opportunity to educate, celebrate and bring people together.

**ORIGINS:** A planning committee formed in January 2006 to organize the first Portland Latino Gay Pride Celebration. Made up of community volunteers, the planning committee partnered with El Hispanic Newspaper and Jupiter Hotel to create an event that recognized the talents and contributions of Gay Latinos and Latinas.

**GEOGRAPHIC FOCUS:** Local; State; Multi-state (WA, CA)

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Hispanic/ Latina and Latino; Immigrants/Newcomers/Refugees; General Public

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**PENNSYLVANIA**

**BETA PHI OMEGA SORORITY, INC.**

Ruby Augustus, Philadelphia Chapter President  
 Beta Phi Omega Sorority, Inc. PO Box 7763  
 Philadelphia, PA 19101

**PHONE:** 206-203-BETA

**EMAIL:** betadeltachapter@betaphiomega.net

**MISSION:** Beta Phi Omega Sorority, Inc. exemplifies a deep rooted, diverse, and unique representation of sisterhood and service. Through community structure, award winning programs, and constant high recognitions, we have made our mark all over the Unites States and abroad. Our strategic patterns of leadership and organizational visions have made truth to our motto: "Excellence in sisterhood, victory with pride, and awareness through education". We pride ourselves in doing exceptional service for over six years!

**ORIGINS:** The Founding Diamonds marked the beginning of what is Nationally known as Beta Phi Omega Sorority, Inc.on June 27, 2000.We wanted to start an organization that did not discriminate against women because of their ethnic background and sexual orientations. It was very important to us that we worked to form a unified, unique, diverse, and comfortable sisterhood. With the many issues that affect the LGBT community day to day, we also wanted to be a strong and active voice in the community by providing our service and leadership.

**GEOGRAPHIC FOCUS:** National

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Bisexual; Lesbians; Children and Youth; Adults; Women; People of Color, General

**BLACK GAY MEN'S LEADERSHIP COUNCIL**

Lee Carson, President  
 PO Box 22369  
 Philadelphia, PA 19102

**PHONE:** 215-279-8968

**EMAIL:** lcarson@bgmlc.org

**WEB:** www.bgmlc.org

**MISSION:** The mission of the BGMLC is to use advocacy, education and community collaborations to empower Philadelphia's diverse communities of black gay men by focusing on their social and political advancement and health and wellness needs, while developing local, regional and national leaders.

**ORIGINS:** We emerged out of the need to provide greater leadership and visibility for Black gay men that was not limited to HIV, but provided community building, political advocacy and other meaningful benefits to Black gay men and the Black LGBT community at large.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** Gay Men; Men; People of African Descent; Poor/Economically Disadvantaged; General Public

**BROTHERS NETWORK**

Gregory Walker, Chairman  
 330 South Juniper Street  
 Philadelphia, PA 19107

**PHONE:** 267-334-4897

**EMAIL:** thebrothersnetwork@gmail.com

**MISSION:** A cultural organization that promotes the arts and education to foster a new intellectual voice for gay and straight men of the African Diaspora.

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**ORIGINS:** We emerged from a book club of Black gay men who want more intellectual discourse and discussion,

**GEOGRAPHIC FOCUS:** Multi-State (PA, NJ, DE, NY, MA and Washington, DC)

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Transgender and Gender Nonconforming; Bisexual; Gay Men; Men who Have Sex with Men, “Down Low” and Pomosexuals; Children and Youth; Adults; Aging/Elderly/Senior Citizens; Males; People of Color, General; People of African Descent; Hispanic/ Latina and Latino; Multiracial/Biracial; People of Faith, General; Christian; Muslim; Buddhist; Secular; Immigrants/Newcomers/Refugees; Incarcerated/Formerly Incarcerated; People with Disabilities; Poor/Economically Disadvantaged; Military/Veterans; General Public;

### **GALAEI**

Louis Bonilla, Executive Director  
1207 Chestnut St 5th Floor  
Philadelphia, PA 19107

**PHONE:** 215-851-1822

**EMAIL:** louis@galaei.org

**WEB:** www.galaei.org

**MISSION:** We are a program invested in providing education, representation, advocacy to LGBTQ and Latino communities in the greater Philadelphia region.

**ORIGINS:** This agency was created out of a vacuum for services specific to Latinos and LGBTQ that needed services in a manner sensitive to life style language and cultural backgrounds.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Transgender and Gender Non-Conforming; Gay Men; High Risk-Taking Youth

### **HOUSE OF BLAHNIK**

Robert K. Burns, Interim Executive Director  
2939 Turner Street  
Philadelphia, PA 19121

**PHONE:** 216-798-8467

**EMAIL:** rburns@houseofblahnik.org

**WEB:** www.houseofblahnik.org

**MISSION:** The HOB’s mission is to positively affect the overall development, health and wellness of its members, the larger lesbian, gay, bisexual and transgender communities of color and their allies; while providing nurturing safe spaces for self-expression and continued growth.

**ORIGINS:** The House of Blahnik (HOB) was founded in 2000 by a group of African American and Latino gay and transgender persons whose interest was to form a national social-network of progressive, supportive and creative individuals geared to developing and garnishing the talents/gifts of the “house/ball community.” The HOB is a nationally recognized lesbian, gay, bisexual and transgender (LGBT) community provider who specializes in the performing arts, specifically using its creative talent in the area of health promotion and disease prevention.

**GEOGRAPHIC FOCUS:** Multi-State (PA, NY, MD, NC, SC, GA, OH, MI, IL, IN, CA); National

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Children and Youth; African American and Latino; General Public

### **PHILADELPHIA BLACK GAY PRIDE, INC.**

Chris Alston, President  
PO Box 40926  
Philadelphia, PA 19107

**PHONE:** 877-497-PBGP

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**EMAIL:** [chris@phillyblackpride.org](mailto:chris@phillyblackpride.org)

**MISSION:** Philadelphia Black Gay Pride, Inc. (PBGP) was organized in August of 1999 to promote unity among African Americans and people of African Descent who are sexual minorities. The organization is committed to producing an annual celebration of "Black Pride", as well as organizing a variety of activities throughout the year in Philadelphia that promote and advocate for the spiritual, emotional, and intellectual health and well being of all related communities.

**ORIGINS:** Philadelphia Black Gay Pride, Inc. was founded by three members of the African American LGBT Community in Philadelphia to promote unity among African Americans and people of African Descent who are sexual minorities. Today PBGP has well over 50 volunteers running its operations.

**GEOGRAPHIC FOCUS:** International

**POPULATIONS:** LGBTQ, General; People of Color, General

### QUEER PHILADELPHIA ASIANS

Nicholas Deroose,  
One Franklin Town Apt 216  
Philadelphia, PA 19103

**PHONE:** 215-791-3776

**EMAIL:** [queerphiladelphiaasians@yahoo.com](mailto:queerphiladelphiaasians@yahoo.com)

**WEB:** [queerphiladelphiaasians.yaooogroups.com](http://queerphiladelphiaasians.yaooogroups.com)

Mission: QPA (Queer Philadelphia Asians) is a grassroots organization whose goal is to empower Gay, Lesbian, Bisexual, and Transgender Asian and Pacific Islanders through a variety of social, educational, peer-support, cultural and political activities. We collaborate with other community organizations to help educate the API and LGBT communities on issues of race, sexuality and gender.

**ORIGINS:** The organization emerged from the need to form a Queer Asian community and raise Queer Asian visibility.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Asian/Pacific Islanders; General Public

### SMOKE, LILIES AND JADE ARTS INITIATIVE (SLJ)

Zane Booker, Founder E/Artistic Director  
1427 Spruce Street  
Philadelphia, PA 19102

**PHONE:** 215-828-6453

**EMAIL:** [zb@liliesandjade.org](mailto:zb@liliesandjade.org)

**WEB:** [www.lilieandjade.org](http://www.lilieandjade.org)

**MISSION:** Our mission is to honor, educate and inspire the African American LGBT community through multi-media performing arts productions and collaborations that promote HIV/AIDS awareness. The SLJ documentary project makes films about the lives of Philadelphia's African American LGBT community. To benefit The Attic Youth Center we present Ebony, Beige and Bronze: The Philadelphia Show: a multi-media dance performance dedicated to artists lost to HIV/AIDS.

**ORIGINS:** The Smoke, Lilies and Jade Arts Initiative (SLJ) was conceived and founded by Artistic Director Zane Booker in 2004 when he returned to Philadelphia from touring the globe as a world class performer/dancer with such companies like Netherlands Dancer Theater, Les Ballet De Monte Carlo and Mikail Baryshnikov's White Oak Dance Project. Through Booker's experiences abroad, he became aware of America's increased level of racial tension and lack of tolerance for homosexuality. Zane is enticed to understand our society and delve into what inhibitions our culture seems to face when it comes to homosexuality and race. Booker envisions SLJ as being an outlet to create work which directly relates to the unexplored pain the African-American LGBT community has suffered as a result of the devastating loss caused by HIV/AIDS.

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**GEOGRAPHIC FOCUS:** Multi-State (Philadelphia, Boston, New York City)

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; People of color, General; General Public

### THE BLACK LGBT ARCHIVISTS SOCIETY OF PHILADELPHIA

Kevin Trimell Jones, Lead Curator  
5242 Walnut Street  
Philadelphia, PA 19139

**PHONE:** 267-463-3729

**EMAIL:** kevtrijo@gmail.com

**MISSION:** The organization attempts to provide opportunities for creating, preserving and exhibiting Philadelphia's Black LGBT history.

**ORIGINS:** From my personal desires to understand and document histories of communities, I recognized there was a void in the collection and preservation of Philadelphia's LGBT history, particularly of Black LGBTs. Using personal networks, asked people about their desires to preserve history by archiving everyday items that they've collected over the years. In a course of three months, over 950 artifacts, ranging from photographs, buttons, pins, organizational materials, etc. were collected, and many of the items were presented at Philadelphia's 2007 Black Gay Pride celebration.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Black/African American LGBTs; People of African Descent

### THE COLOURS ORGANIZATION

Earl Fowlkes, Interim Administrator  
1201 Chestnut St 15 FL  
Philadelphia, PA 19107

**PHONE:** 215-496-0330

**MISSION:** The COLOURS Organization Inc. is a 501(c)(3) nonprofit agency founded in 1991 with an overall mission to garner the strengths and talents of sexual minority people of color—male, female, transgender, African American, Latino, Asian—to construct an affirming and caring community that protects us from the discrimination and ignorance of the larger society and advances a positive community environment which encourages self-caring, responsibility and progress.

**ORIGINS:** The COLOURS Organization, Inc. began operation in 1991 as a volunteer organization dedicated to the production of COLOURS Magazine, a nationally respected publication for sexual minority people of color, and conducting informal, volunteer support groups for adults and youth in the African American MSM community. With the receipt of funding through the Philadelphia Department of Public Health in 1994, COLOURS hired its first staff members, and now, in addition to institutionalizing its previous activities, incorporating as an independent organization, electing a board of directors and an advisory board, and developing internal quality assurance and evaluation mechanisms

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Children and Youth; Adults; People of African Descent; Christian; Incarcerated/Formerly Incarcerated; Poor/Economically Disadvantaged; People Living with HIV/AIDS

- Autonomous
- LGBTQ People Of Color Organizations
- Projects or Programs for LGBTQ People Of Color



**THE WOMYN'S VILLAGE**

Soda Nobuhle, President  
 P.O. Box 22388  
 Philadelphia, PA 19110

**PHONE:** 267-997-8160

**EMAIL:** the\_womyns.village@yahoo.com

**WEB:** www.myspace.com/the\_womynsvillage

**MISSION:** A think tank constituency intentionally targeting black African heritage, Asian, Latin@, Native American and two spirited lesbian, bisexual and transgender womyn.

**ORIGINS:** The concept of The Womyn's Village began approximately 10 years ago with a question: "What spiritual, political, educational and cultural and social services exist in Philadelphia that intentionally target lesbian, bisexual and transgender womyn of color?"

**GEOGRAPHIC FOCUS:** Multi-State (Philadelphia, PA, NJ, NY, DE, MD)

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Bisexual; Lesbians; Women; Transgender and Gender Nonconforming; People of Color, General; Asian/Pacific Islanders; People of African Descent; Hispanic/Latina and Latino; Native American; Multiracial/Biracial; Incarcerated/Formerly Incarcerated; People with Disabilities; Poor/Economically Disadvantaged; General Public

**UNITY FELLOWSHIP CHURCH PHILADELPHIA**

Rev. Jeffery Haskins, Pastor  
 3637 Chestnut St.  
 Philadelphia, PA 19104

**PHONE:** 215-222-3180

**EMAIL:** RevJBreak@aol.com

**MISSION:** To offer religious and spiritual services to the GLBTQ community of Philadelphia through worship service and community programs. To combat social injustices such as racism, homophobia and sexism through social justice ministry.

**ORIGINS:** There was a need for a community church were people who had been displaced by organized religion could worship freely as GLBTQ people of faith.

**GEOGRAPHIC FOCUS:** Multi-State (PA, NY, DE)

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Children and Youth; Adults; Aging/Elderly/Senior Citizens; Men; Women; Transgender and Gender Nonconforming; People of Color, General; People of Faith, General; Christian; Buddhist; Secular; Immigrants/Newcomers/Refugees; Incarcerated/Formerly Incarcerated; People with Disabilities; Poor/Economically Disadvantaged; Military/Veterans; Sex Workers; General Public

**PUERTO RICO**

**COALICION ORGULLO ARCOIRIS**

Olga Orraca Paredes, Coordinator  
 PO Box 8836, Fernandez Juncos Station  
 San Juan, PR 00910

**PHONE:** 787-640-6129

**EMAIL:** coapr@hotmail.com

**MISSION:** To educate about LGBT communities (within and in society at large) using visibility as its main strategy.

**ORIGINS:** During the process of the organization of the first Pride March in Puerto Rico in 1991, a group of people decided to create a coalition to guarantee that the work was done yearly and that it will represent the interest of all communities (LGBT).

**GEOGRAPHIC FOCUS:** National; Puerto Rico

**PENNSYLVANIA**

**PUERTO RICO**

- Autonomous  
LGBTQ People Of Color  
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- Projects or Programs for  
LGBTQ People Of Color



**POPULATIONS:** LGBTQ, General; People from Puerto Rico and the Caribbean

**SOUTH CAROLINA**

**PALMETTO UMOJA**

Robert-John Hinojosa, President  
 PO Box 9203  
 Columbia, SC 29290  
**PHONE:** 803-269-1496

**MISSION:** Palmetto Umoja is the only South Carolina organization that deals with the issues and visibility of gays, lesbians, bisexuals, transgenders and queers of color. It is the mission of Palmetto Umoja to celebrate the diversity of the entire South Carolina gay community by spotlighting and responding to the concerns and issues of gay, lesbian, bisexual, transgender and queer South Carolinians of color. We do this by: (1) raising the level of visibility for South Carolina gays, lesbians, bisexuals, transgenders and queers of color, (2) speaking out on issues concerning South Carolina gays, lesbians, bisexuals, transgenders and queers of color, and (3) forming outreach and coalition groups with other gay/queer and/or straight organizations of color.

**ORIGINS:** Palmetto Umoja was created by a concern LGBTQ South Carolinians who felt left out and under represented in the mainstream gay organizations. A large part of why we came to be was to diminish the stereotypes that folks of color are not queer or in community.

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; People of Color, General

**TENNESSEE**

**BROTHERS UNITED AND YOUNG BROTHERS UNITED (PROJECTS OF NASHVILLE CARES)**

Patrick Luther, Director of Prevention Education  
 501 Brick Church Park Drive  
 Nashville, TN 37207

**PHONE:** 615-259-4866

**EMAIL:** pluther@nashvillecares.org

**WEB:** www.nashvillecares.org

**MISSION:** Provide supportive services, prevention education and advocacy for responsible public policy regarding HIV/AIDS. Brothers United is a program for same gender loving men of color that provides programs and services locally, throughout the state, regionally, and nationally. Young Brothers United is a peer-based program specifically for young African American gay/bisexual/transgendered/questioning/queer men under the age of 25, uniquely young, uniquely proud!

**ORIGINS:** Formed out of a need for services for people living with HIV in 1985 from a grassroots perspective, (volunteer, part time staffer) then evolved into the agency it is today.

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Transgender and Gender Non-conforming; Bisexual; Gay Men; Children and Youth; Adults; People of Color, General; People of African Descent; Hispanic/Latina and Latino; Multiracial/Biracial; Caucasian; Incarcerated/Formerly Incarcerated; Poor/Economically Disadvantaged; Sex Workers; General Public

**PUERTO RICO**

**SOUTH CAROLINA**

**TENNESSEE**

- Autonomous LGBTQ People Of Color Organizations
- Projects or Programs for LGBTQ People Of Color



**TEXAS**

**ALLGO, A STATEWIDE QUEER PEOPLE OF COLOR ORGANIZATION IN TEXAS**

Priscilla A. Hale, Director of Organizational Development  
701 Tillery Box 4  
Austin, TX 78702

**PHONE:** 512-472-2001

**EMAIL:** priscilla@allgo.org

**WEB:** allgo@allgo.org

**MISSION:** Allgo works to create and sustain a statewide network of queer people of color activists, groups, organizations and allies, which through nourishment of relationships, grassroots organizing and artistic expression can radically transform systems and policies toward a collective liberation.

**ORIGINS:** Founded in 1985 by a group of Latina/o activists, artists and scholars, allgo holds a rich history of diverse radical organizing. While originally founded as a Latina/o Lesbian, Gay, Bisexual and Transgender Organization, allgo’s cultural semblance has richly evolved over the course of these 20 years, with much of its diversification taking place within the first 5 years of its existence. Although often referred to as a Latina/o organization due to its founding, allgo’s rich history of diverse people of color and ally constituency is fully represented and engaged in the organization’s Vision, Mission, and Values, which in turn are reflected in all programming aspects of our work. In 2005, after assessing the past 20 years as a community based queer people of color organization, celebrating the successes and appreciating the challenges, allgo took the monumental decision to honor its vision; return to its initial intent to move entirely as a social justice organization; and offer its history to take-on the challenge of becoming a statewide queer people of color organization in the state of Texas.

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; People of Color, General; General Public

**AUSTIN RELAY PRIDE**

Rod Bradley, Chairman/Founder  
6207 Breeze Way  
Austin, TX 78723

**PHONE:** 512-925-1179

**EMAIL:** bradleyROD@yahoo.com

**MISSION:** The mission of the Austin Relay Pride, formerly Austin Relay 4 Life, is to provide the bridge to the Black gay community to build unity and pride.

**ORIGINS:** Started out as a simple card party then 10 years later, a Black gay pride.

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Lesbians; Gay Men; Adults; Men; Women; People of Color, General

**GAY AND LESBIAN LATIN ORGANIZATION (GALLO)**

Abel C. Rodriguez, Executive Director  
PO Box 9025  
Houston, TX 77261-9025

**PHONE:** 713-658-5198

**EMAIL:** houstongallo@yahoo.com

**WEB:** www.houstongallo.org

**MISSION:** Houston's' Gay and Lesbian Latin Organization is a charitable and cultural, social organization created to educate, instill pride and advocacy for GLBTQ Latinos and our allies.

- Autonomous
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**ORIGINS:** Founded in August of 2005 by two community activists who were concerned about the lack of representation and participation of Latinos in the GLBT community of Houston. What began as an informal gathering has now evolved into a diversified group of individuals that includes business owners, professionals, educators, students and more.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Lesbians; Gay Men; Hispanic/Latina and Latino; General Public

### VICARIOUS PRODUCTIONS

Reece Golding, Assistant Director  
PO Box 240212  
San Antonio, TX 78224

**PHONE:** 646-342-8647

**EMAIL:** vicaprod@aol.com

**MISSION:** Vicarious Productions produces LGBT and Hispanic productions that tour through the United States and Canada. We strive to promote the culture and art of the gay Latino experience.

**ORIGINS:** Director Jade Esteban Estrada founded the organization in 2002 with the first production of 'Tortilla Heaven.' We launched our seventh solo show in February 2007.

**GEOGRAPHIC FOCUS:** National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Transgender and Gender Nonconforming; Hispanic/ Latina and Latino

## WASHINGTON

### ENTRE HERMANOS

Marcos Martinez, Executive Director  
PO Box 12187  
Seattle, WA 98102

**PHONE:** 206-322-7700

**EMAIL:** marcos@entrehermanos.org

**WEB:** www.entrehermanos.org

**MISSION:** Entre Hermanos exists to provide support, develop leadership and strengthen the Latino(a) Gay, Lesbian, Bi-sexual, and Transgender community of Seattle and King County. Entre Hermanos provides a cultural, social and emotional environment of safe health, creating a model appropriate to the needs of our GLBT Latino(a) community.

**ORIGINS:** Some concerned community members saw a need in the community that was not being addressed, so they came together to meet the needs of the Latino LGBTQ community.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Adults; Hispanic/Latina and Latino; Immigrants/Newcomers/Refugees; Poor/Economically Disadvantaged

### NORTHWEST TWO-SPIRIT SOCIETY

Raven E. Heavy Runner, MSW, Board President  
3021 SW Bradford Street, Apt. 307  
Seattle, WA 98126

**PHONE:** 206-420-7064

**EMAIL:** raven\_hr@hotmail.com

**MISSION:** NWTSS' mission is to educate society regarding First Nation and Two-Spirit histories and traditions, to ensure

## TEXAS

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community cohesion through the promotion of health, Two-Spirit visibility, and to provide training and outreach to the Native and non-Native communities of the Northwest.

**ORIGINS:** Our organization had been a small component of the organization, People of Color Against AIDS Network. After many meetings it was determined that the scope of our concerns went beyond HIV/AIDS and in being a part of POCAAN limited our ability to address the identified scope of Two-Spirit issues/concerns. We began constructing an organization that would later become a 501(c)(3), with the hopes of addressing the identified issues. We have had our nonprofit status for two years now.

**GEOGRAPHIC FOCUS:** Multi-State (WA, OR, ID and MT)

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Two-Spirit People; Native American

### QUEER PEOPLE OF COLOR LIBERATION PROJECT

Yasmeen Perez, Co-Founder  
PO Box 14047  
Seattle, WA 98114

**PHONE:** 206- 467-9976

**EMAIL:** qpocl liberation@gmail.com

**MISSION:** QPOC Liberation Project is made up of a group of Seattle-based artists, organizers and activists who have come together to create a series of theatre productions and discussion series. We find that white LGBTQ communities often ignore the experiences and concerns of queer communities of color in performances, politics, and social agendas. Communities of color, although loving at times, can sometimes be unsupportive, hostile, and silencing towards queers. While we negotiate through both communities and attempt to form alliances, we as queer people of color will not wait for others to bridge the cultural divide. Instead,

we make it our business to be visible and validate ourselves, working to create spaces where queer people of color can build community, share stories, and organize to end the multiple intersecting oppressions we face.

**ORIGINS:** Building on work that has been happening in the community, QPOC Liberation reworks politics, art, and education into an engaging series of performances designed to inspire, challenge, heal and transform. The organizers have found inspiration from past performances such as "Visible," a queer, people of color performance show organized by Jed Lin and Denise Van De Cruz. "Visible" provided queer people of color a space to highlight their multifaceted identities through spoken word, dance and other artistic forms of expression. Through the fiscal sponsorship of the Asian Pacific Islander Women & Family Safety Center, the QPOC Liberation Project took flight.

**GEOGRAPHIC FOCUS:** Local

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Adults; People of Color, General

### TRIKONE-NW

Mala Nagarajan, Board Director, Co-Founder  
PO Box 1174, 1122 E Pike St  
Seattle, WA 98112

**PHONE:** 425-985-4376

**MISSION:** Trikone-NW's mission is to provide a supportive, empowering, and affirming community for differently oriented South Asians. We accomplish this through social, educational, and political means, addressing both symptoms and root causes of inequity and injustice. Providing and promoting spaces that allow individuals to express their full selves as South Asian and as queer. We believe that all individuals, families and communities, culturally and/or

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self-defined, should be granted equal access to resources, should have equal opportunity, and equality protection and justice under the law. As an organization, we also believe we are obligated to recognize the existence of relative situational privilege, power, access and opportunity; to leverage that to expand our circle of influence; and to raise our voices to any injustice we observe. We aspire to create a safe and inclusive world where differently oriented South Asians can freely express themselves and reach their unlimited potential by building community, increasing social and political visibility, and promoting racial and sexual equality.

**ORIGINS:** In October 1997, out of a growing sense of individual and cultural isolation, two South Asian lesbians in Bellingham, WA started Trikone-NW, as an informal social network to bring LGBTQ South Asians together. Gatherings included people from Vancouver BC and Seattle, and the two co-founders were connected with the growing LGBTQ South Asian nationally active network. Trikone-NW remained a word-of-mouth for several years. Very few in our community were out to their families, out at work, or in any other spaces except online. The diversity within our group was extremely broad in terms of South Asian heritage. As a result, we only had 17 people involved in the group. The pressure to stay connected to our family (due to the isolation and alienation felt within the US because of immigration), the pressure within our community and families to get married, the pressure felt by some differently oriented individuals to have a marriage of convenience - all of these left a heavy psychological, physical and spiritual toll on the queer South Asians in our community.

**GEOGRAPHIC FOCUS:** Local; State; Multi-State

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; South Asian (People with South Asian Heritage; Hindus, Muslims, Buddhists, Zoroastrians, Christians, Catholics, Agnostics and Atheists)

## WASHINGTON, DC

### AL-FATIHA

Mina Trudeau, Director  
PO Box 33015  
Washington, DC 20033

**EMAIL:** [minaal\\_fatiha@yahoo.com](mailto:minaal_fatiha@yahoo.com)

**WEB:** [www.al-fatiha.org](http://www.al-fatiha.org)

**MISSION:** “Al-Fatiha is dedicated to Muslims who are lesbian, gay, bisexual, transgender, intersex, queer, those exploring or questioning their sexual orientation or gender identity, and their families, friends and allies. Al-Fatiha’s groundbreaking work raises the visibility and acceptance of LGBTIQQ Muslims and challenges homophobia and transphobia while simultaneously challenging Islamophobia and xenophobia. Since 1998, Al-Fatiha has brought together LGBTIQQ Muslims and allies through online listservs, and local and international gatherings where individuals can bring their whole selves, discuss the issues which impact their lives and find support. Al-Fatiha also provides expert affidavits and letters of support for LGBT Muslim and HIV+ Muslim asylum applicants who face persecution in their home country. Al-Fatiha provides interactive presentations and educational trainings designed to promote greater understanding of gender and sexual diversity within Muslim communities, as well as promoting positive understanding of Islam and the religious and cultural diversity of Muslims. Al-Fatiha promotes the progressive Islamic notions of peace, equality and justice, and envisions a world that is free from prejudice, injustice and discrimination, where all people are fully embraced and accepted into their faith, their families and their communities.

**ORIGINS:** In 1997, a listserv was initiated to connect individual LGBT Muslims, and in 1998, the first-known international retreat for LGBT Muslims was held. At the retreat, participants

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agreed that an organization should be established to provide ongoing support for Muslims reconciling and exploring their religious background in relation to their gender identity and/or sexual orientation, and to address the issues which impacted LGBTIQQ Muslims. The name “Al-Fatiha” (meaning “The Opening” from the first chapter of the Quran) was chosen to symbolically reflect the welcoming gathering spaces that the organization was creating for LGBTIQQ Muslims and their allies.

**GEOGRAPHIC FOCUS:** National (However, our asylum support program is international, and participants in Al-Fatiha’s online listservs are both inside and outside the U.S.)

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; People of Color, General; Multi-Cultural, Multi-Ethnic; Muslim; Cultural and Secular Muslims

### ASIAN/PACIFIC ISLANDER QUEERS UNITED FOR ACTION

Danny, Co-Chair  
Washington, DC

**EMAIL:** aquadc@gmail.com

**WEB:** www.aquadc.org

**MISSION:** AQUA stands for API Queers United for Action. Founded in 1997, AQUA is an all-volunteer organization empowering the gay, bisexual, transgender and questioning members of the Asian and Pacific Islander community in the metro Washington, DC area. AQUA is an organization for queer APIs, by queer APIs, focusing on queer API issues and interests. We strive to project a positive image of queer API men in the community through advocacy, education, outreach and social events.

**ORIGINS:** AQUA was founded in 1997 in Washington, DC. A need to better serve the queer API community arose, especially by a group whose agenda extended beyond just a social scope.

Also, an organization run by queer APIs, for queer APIs was a need expressed by many who were frustrated with the limited number of gay organizations a person could turn to (there was only one local gay organization serving queer API men).

**GEOGRAPHIC FOCUS:** Local; Multi-State (VA, DC, MD)

**POPULATIONS:** Gay Men; Children and Youth; Adults; Men; Asian/Pacific Islanders; People of Faith, General

### BETA PHI OMEGA SORORITY, INC.

Ruby Augustus, National Secretary  
P.O. Box 773875  
Washington, DC 20056

**EMAIL:** betaphiomega@betaphiomega.net

**MISSION:** Beta Phi Omega Sorority, Inc. exemplifies a deep rooted, diverse and unique representation of sisterhood and service. Through community structure, award-winning programs, and constant high recognitions, we have made our mark all over the United States and abroad. Our strategic patterns of leadership and organizational visions have made truth to our motto: “Excellence in sisterhood, victory with pride, and awareness through education.” We pride ourselves in doing exceptional service for over six years!

**ORIGINS:** The Founding Diamonds marked the beginning of what is nationally known as Beta Phi Omega Sorority, Inc. on June 27, 2000. We wanted to start an organization that did not discriminate against women because of their ethnic background and sexual orientations. It was very important to us that we worked to form a unified, unique, diverse, and comfortable sisterhood. With the many issues that affect the LGBT community day to day, we also wanted to be a strong and active voice in the community by providing our service and leadership.

**GEOGRAPHIC FOCUS:** National

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**POPULATIONS:** Bisexual; Lesbians; Children and Youth; Adults; Women; People of Color, General

**DIVERSITY AND INCLUSION INITIATIVE  
(A PROJECT OF THE HUMAN RIGHTS CAMPAIGN)**

Cuc Vu, Chief Diversity Officer  
1640 Rhode Island Ave. NW  
Washington, DC 20036

**PHONE:** 202-572-8921

**EMAIL:** cuc.vu@hrc.org

**WEB:** www.hrc.org

**MISSION:** HRC envisions an America where lesbian, gay, bisexual and transgender people are ensured equality and embraced as full members of the American family at home, at work and in every community.

**ORIGINS:** HRC's Diversity Department is focused on three major initiatives: HRC's Historically Black Colleges and Universities Student Leadership program, a one-of-a-kind program that educates and organizes students, faculty and administrators at HBCUs on the issues specific to LGBT students; HRC's National Dialogue, an endeavor to give voice and power to LGBT people of color; and in partnership with HRC's Center on the Study of Equality, HRC's diversity and inclusion initiative called Equality Forward, a research project that included focus groups, an outreach survey and an online poll of 727 GLBT people of color.

**GEOGRAPHIC FOCUS:** National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Children and Youth; Adults; Aging/Elderly/Senior Citizens; Men; Women; Transgender and Gender Nonconforming; People of Color, General; Asian/Pacific Islanders; People of African Descent; Hispanic/Latina and Latino; Multiracial/Biracial; People of Faith, General; General Public

**INTERNATIONAL FEDERATION  
OF BLACK PRIDES, INC.**

Earl Fowlkes, President/CEO  
PO Box 1301  
Washington, DC 20013

**PHONE:** 202-841-7104

**EMAIL:** jrfowlkes@aol.com

**MISSION:** The IFBP is a coalition of Black Pride organizers formed to promote a multinational network of LGBT/Same Gender Loving Pride and community-based organizations dedicated to building solidarity, health and wellness, promoting unity, and ensuring the development of education, economic empowerment, and individual and collective work, responsibility, and self-determination.

**ORIGINS:** The IFBP was organized during DC Black Pride of May, 1999 by a coalition of Black Pride organizers representing Chicago, North Carolina (Charlotte), New York, Atlanta, Detroit, Minneapolis (Twin Cities), and Washington, DC. The organizers saw a need to organize and now there are 28 Black Prides in the United States and abroad to network, develop sponsorship strategies, provide technical assistance, mentor and support one another. The IFBP acquired its 501(c)(3) status in November 2004.

**GEOGRAPHIC FOCUS:** Multi-State; National; International; (New England (Boston); New York City; Philadelphia, PA; Pittsburgh, PA; Washington, DC; Baltimore, MD; Charlotte, NC; Columbia, SC; Atlanta, GA; Jacksonville, FL; Tampa, FL; Jackson, MS; Memphis, TN; Nashville, TN; St Louis, MO; Chicago, IL; Indianapolis, IN; Detroit, MI; Twin Cities, MN; Austin, TX; Dallas, TX

**POPULATIONS:** LGBTQ, General; People of African Descent; People of Faith, General

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**KHUSH DC**

Suresh Dianand, President  
4850 Connecticut Avenue NW  
Washington, DC 20008

**PHONE:** 202-237-0981

**EMAIL:** president@khushdc.org

**WEB:** www.khushdc.org

**MISSION:** We are an LGBT social and political organization for those of South Asian origin.

**ORIGINS:** Our organization got founded by two men who met in New York while attending an event held by a similar organization in New York and decided to form an organization in Washington, DC.

**GEOGRAPHIC FOCUS:** Local; State; Multi-State (DC, MD, VA)

**GEOGRAPHIC LOCATION:** Urban

**POPULATIONS:** LGBTQ, General; Adults; Asian/Pacific Islanders; Arab and Iranian; Muslim; Hindu

**LATINO GLBT HISTORY PROJECT**

Jose Gutierrez, President  
1631 S St. NW # 703  
Washington, DC 20009

**PHONE:** 202-588-0067

**EMAIL:** JoseGutierrezDC@aol.com

**WEB:** www.LatinoGLBTHistory.com

**MISSION:** To investigate, collect, preserve and educate about the history, culture, heritage, arts, social and rich contributions of the Latino GLBT community in Washington, DC.

**ORIGINS:** We emerged by the critical need to preserve the history of the Latino GLBT community in Washington, DC. We are 501(c)(3) organization and 100 percent volunteers.

**GEOGRAPHIC FOCUS:** Local; Multi-State (Washington, DC, MD, VA)

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Adults; All Genders; Hispanic/Latina and Latino; Immigrants/Newcomers/Refugees; People with Disabilities; Poor/Economically Disadvantaged; Sex Workers; General Public

**NATIONAL BLACK JUSTICE COALITION**

H. Alexander Robinson, CEO  
700 12th Street, NW, Suite 300  
Washington, DC 20005

**PHONE:** 202-319-7596 ext 11

**EMAIL:** arobinson@nbj.org

**MISSION:** NBJC is a civil rights organization dedicated to empowering African American same-gender-loving, lesbian, gay, bisexual, and transgendered people. The Coalition works with our communities and our allies for social justice, equality to end racism and homophobia.

**ORIGINS:** The National Black Justice Coalition (NBJC) was founded as an ad hoc initiative to give voice to Black LGBT people and our allies who support civil rights including full marriage recognition for LGBT people. Within two years of its founding NBJC grew to a full-fledged organization with an expanded mission which included the development of a national structure to support the formation of an energetic self-determined movement for racial justice and an end to discrimination based on sexual orientation. NBJC has forged partnerships and built coalitions that bring together diverse groups of religious leaders, educators, parents, feminists, and SGL/LGBT activists to lead our work.

**GEOGRAPHIC FOCUS:** Multi-State; National (CA, NJ, MD, MI, FL)

**GEOGRAPHIC LOCATION:** A mixed environment

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**POPULATIONS:** Transgender and Gender Nonconforming; Bisexual; Lesbians; Gay Men; Same Gender Loving; Children and Youth; Adults; Men; Women; People of African Descent; Christian; Muslim; Buddhist; Secular; Poor/Economically Disadvantaged; People Living with HIV/AIDS

**TWO SPIRIT SOCIETY OF WASHINGTON, DC**

Marlon Fixico, Founder  
2122 Massachusetts Ave NW, Apt 615  
Washington, DC 20008

**PHONE:** 202-256-7836

**EMAIL:** nativetouchdc@yahoo.com

**MISSION:** Our mission is to empower Indigenous Lesbian, Gay, Bisexual, Transgender, and Two-Spirit people through social and culture activities.

**ORIGINS:** A few of the local native gay men know each other and decided to form a support group.

**GEOGRAPHIC FOCUS:** Local

**POPULATIONS:** LGBTQ, General; Adults; Native American

**UNID@S THE NATIONAL LATINA/O  
LGBT HUMAN RIGHTS ORGANIZATION**

Gael Guevara, Trans Board Co-Chair  
1325 Massachusetts Ave. NW  
Washington, DC 20005

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**WEB:** www.unidoslgbt.blogspot.com

**MISSION:** The mission of Unid@s, The National Latina/o Lesbian, Gay, Bisexual & Transgender (LGBT) Human Rights Organization is to create a multi-issue approach for advocacy,

education and convening of and for our communities. Guided by economic justice, feminist, environmental and pro-peace values, UNID@S joins a global effort to transform systems and policies to create the just and equitable World we know possible.

**ORIGINS:** UNID@S is a community response to the need for a strong and vibrant Lesbian, Gay, Bisexual and Transgender (LGBT) Latina/o voice in the United States and Puerto Rico. In response to the closing of the National Latina/Latino Lesbian, Gay, Bisexual & Transgender Organization (LLEGÓ), a group of LGBT Latina/o activists gathered in Seattle, WA during the weekend in which LLEGÓ would have held it's biannual Encuentro. This gathering, aptly titled Sigamos Adelante, consisted of workshops, seminars and community dialogues to discuss the recent loss of a national Latina/o LGBT presence. From these conversations emerged a steering committee called the Timón, which was charged with coordinating what would be the founding of a national Latina/o LGBT organization.

**GEOGRAPHIC FOCUS:** National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Hispanic/ Latina and Latino; General Public

**YOU KNOW DIFFERENT (A PROJECT OF  
THE NATIONAL YOUTH ADVOCACY COALITION)**

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**WEB:** www.youknowdifferent.org

**MISSION:** The National Youth Advocacy Coalition is a social justice organization that advocates for and with young people

WASHINGTON, DC

- Autonomous  
LGBTQ People Of Color  
Organizations
- Projects or Programs for  
LGBTQ People Of Color



who are lesbian, gay, bisexual, transgender, or questioning (LGBTQ) in an effort to end discrimination against these youth and to ensure their physical and emotional well-being.

**ORIGINS:** The National Youth Advocacy Coalition developed “You Know Different,” a social marketing tool, in response to the ongoing impact of HIV/AIDS among LGBTQ youth of color. The award-winning campaign is designed to encourage youth to get tested for HIV. To learn more visit [www.youknowdifferent.org](http://www.youknowdifferent.org). NYAC started as a project of the Hetrick-Martin Institute and became its own organization in 1993.

**GEOGRAPHIC FOCUS:** National

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** LGBTQ, General; Children and Youth; Adults; People of Color, General; General Public

## WISCONSIN

### SHEBA, CONNEXUS AND PROJECT ABLE (PROJECTS OF DIVERSE AND RESILIENT, INC.)

Gary Hollander, Executive Director  
2439 N. Holton Street  
Milwaukee, WI 53212

**PHONE:** 414-390-0444

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**WEB:** [www.diverseandresilient.org](http://www.diverseandresilient.org)

**MISSION:** Diverse and Resilient is committed to the healthy development of LGBT people in Wisconsin through building leadership in individuals and capacity in organizations. SHEBA (Sisters Helping Each other Battle AIDS) is an African American transgender leadership development program. Connexus is an African American LGBT social and educational

program. Project ABLE is a CDC-funded program for African American MSM.

**ORIGINS:** In 1995 Diverse and Resilient was formed as a program in a larger healthcare organization with a goal of addressing the HIV prevention needs of gay teens. By 2002 we had become an independent 501(c)(3) organization with an expanded mission of addressing public health concerns of LGBT people of all ages in Wisconsin. From our inception, Diverse and Resilient has had the involvement of LGBT people of color in its governance and the elimination of racism among its values. D&R works to address parity in its programming and has several projects unique to LGBT people of color.

**GEOGRAPHIC FOCUS:** State

**GEOGRAPHIC LOCATION:** A mixed environment

**POPULATIONS:** Bisexual; Lesbians; Gay Men; MSM; Children and Youth; Adults; Aging/Elderly/Senior Citizens; Men; Women; Transgender and Gender Nonconforming; People of Color, General; Asian/Pacific Islanders; People of African Descent; Hispanic/ Latina and Latino; Native American; Arab and Iranian; Multiracial/Biracial; Incarcerated/Formerly Incarcerated; Poor/Economically Disadvantaged; Sex Workers; General Public

## WWW.LGBTFUNDERS.ORG

Download the report, “Building Communities: Autonomous LGBTQ People of Color Organizations in the U.S.” and learn more about the Racial Equity Campaign.

WASHINGTON, DC

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- Autonomous  
LGBTQ People Of Color  
Organizations
- Projects or Programs for  
LGBTQ People Of Color



## ABOUT THE ARTIST



Photo © John James

Yasmin Hernandez is a Brooklyn-born, Puerto Rican painter and installation artist whose work “dares to comment on topics that few others touch upon.”

Her exhibit “Soul Rebels,” which depicted portraits of poets and musicians whose work serves to expose injustice, ran for 16 months

at El Museo del Barrio in New York City.

Most recently, the Edmonia Lewis Center for Women and Transgender People at Oberlin College in Ohio commissioned her to produce a mural honoring women and LGBTQ people revolutionaries.

According to Hernandez, the cover illustration she created specifically for this report, “Un Fuerte Abrazo (One Strong Embrace),” depicts the unifying nature of social justice struggles.

“The idea of people embracing in a large circle represents the love that feeds the desire to struggle and battle challenges together in order to ensure each other’s survival and well-being,” said Hernandez.

For Hernandez, painting a cover for a report on LGBTQ people of color organizations resonated deeply, since she has felt connected to LGBTQ communities of color from a young age.

“Rather than seeking out this support or these networks in one another, we have naturally come together as one community on various battle fronts,” said Hernandez. Additionally, Hernandez recently worked with LGBTQ youth of color to create a mural at Bronx AIDS Services. Hernandez’s works can be viewed at [www.yasminhernandez.com](http://www.yasminhernandez.com).

## OUR MISSION

**The mission of Funders for Lesbian and Gay Issues is to seek equality and rights for lesbian, gay, bisexual, transgender and queer (LGBTQ) individuals and communities by mobilizing philanthropic resources that advance racial, economic and gender justice.**



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